

**TOWN OF BEDFORD
TOWN COUNCIL MEETING MINUTES
October 14, 2020
10 Meetinghouse Road**

1. ROLL CALL: A meeting of the Bedford Town Council was held on Wednesday, October 14, 2020, 10 Meetinghouse Road. Participating were Dave Gilbert (Chair), Denise Ricciardi (Vice Chair) and Councilors Phil Greazzo, Bill Duschatko, Melissa Stevens, Bill Carter and Lori Radke.

2. PLEDGE OF ALLEGIANCE – Led by Councilor Greazzo.

3. PUBLIC COMMENTS – None.

4. PUBLIC HEARING

a. Acceptance of FEMA SAFER Grant Award to the Bedford Fire Department

Fire Chief Scott Hunter and Captain Thatcher Plante came forward to present. Chief Hunter explained that in January of 2020, the Town Council granted the Fire Department permission to write a grant for SAFER funds, which is for staffing of four firefighters with the intent to bring the minimum staffing level from 6 to 7. Captain Plante led a team of writers through March to submit the work for the SAFER grant. They were awarded the grant in September. The grant is worth over \$1m over the next three years; it's \$357,241 annually. It was supposed to be a matching grant, but over the summer it was announced that for this year's SAFER grant award recipients, the matching would be waived, so the grant will now cover 100% of eligible costs for three years. For the fourth year, the Town has to pay to keep those four firefighters on the roster. Chairman Gilbert wanted to confirm that it covers salary and benefits for three years and Chief Hunter responded yes.

Captain Plante explained that it covers salary and benefits for the three years, but with the first year's figures. An individual would get step raises over the next couple of years, but those would not be covered by the grant; the Town would be responsible for that. Other things like uniforms and bunker gear are also the Town's responsibility. It was broken out what the grant would cover and what the Town would be responsible for. Chief Hunter gave a list of what was covered by the grant including salary, holiday pay, health insurance, life insurance, short-term disability insurance, employer Medicare contributions, unemployment, Worker's Compensation, and State retirement.

Councilor Duschatko wanted to clarify that it was for the positions and not a specific person and Chief Hunter stated that was accurate.

Councilor Greazzo wanted to know if there was a certain timeframe that they had to keep the positions. Captain Plante stated that they had to keep them for the duration of the grant, which is three years. Councilor Greazzo wanted to know if after the three years if they still needed to keep them on. Captain Plante stated that after the grant, they could

eliminate those positions. If they eliminate the positions during the grant award period, the Town would have to cover 100% of the award. If the Town thought the new positions were ineffective, after the duration of the grant they could reduce those positions, but that would be their recommendation. Their only obligation is for the award period. Chief Hunter stated that the intent of the grant was to build capacity for municipalities.

Chairman Gilbert wanted to know by having 7 firefighters on all shifts if that brought them up to what they need and want for coverage. Chief Hunter stated that the Fire Department has a goal of 9. The National standard said 28, but when you look at the comparable communities to Bedford their numbers are: Londonderry-minimum of 11, Merrimack-minimum of 9, Hudson-minimum of 11, Keene-minimum of 9.

Councilor Carter mentioned shift commanders and wanted to know if the four new firefighters would be coming in at the bottom level. Chief Hunter explained that the SAFER grant is only for entry level firefighters. Last year the Council approved the firefighter positions to Captain positions, which was supposed to start in July of this year, but that has not happened yet. The intent is to continue on with that plan, so they will be building that capacity for supervision. Councilor Carter wanted to know if they needed additional vehicles with the addition of the four firefighters. Chief Hunter responded no, that it doesn't interpret into other apparatus, however, facilities need to be expanded to accommodate more firefighters.

Councilor Radke wanted to know why they waived the match and Chief Hunter responded because of COVID-19. Captain Plante explained that they submitted on time for the original grant, and it was opened back up and didn't give additional consideration to the original applicants, so other communities that didn't have the need initially suddenly had a need, so they had even stiffer competition. It was flooded when people found out that it was 100% covered. Councilor Radke wanted to know if they did a cost analysis over the three years for how much it's going to cost for raises, and increases in retirement and health insurance. Chief Hunter responded not in the detail she's asking, but thought that in the first year the cost would be about \$10k per position for things that are not covered.

Councilor Stevens wanted to know if they had two vacancies and hire two folks for those vacancies, are they using their regular budget and then everyone above that they can get reimbursed through the grant or if they go out and hire now could they get reimbursed through the grant. Chief Hunter explained that they had to hire the positions within 6 months of the grant award, which is March of next year. Their intent is to move forward with it in the January timeframe. In the budget, it will be under grant funds in the Fire Department budget; it won't be in the personnel line. Councilor Stevens restated that if they had a position that was being paid for out of the personnel line and that person leaves. Would their replacement be paid out of the Personnel line or would they pay that new person with funds from the grant. Chief Hunter explained that you have to look at the positions and not the individual person. These are four additional positions. They are at 28 and they would now have 32. It would mean the hiring and sustaining of 32 firefighters.

MOTION by Councilor Radke to open the public hearing. Seconded by Councilor Stevens. Vote taken – Motion Passed – 7-0.

MOTION by Councilor Radke to close the public hearing. Seconded by Councilor Carter. Vote taken – Motion Passed – 7-0.

MOTION by Councilor Radke that the Bedford Town Council accept the funds and terms of the 2019 SAFER grant for four firefighters inclusive of all allowable reimbursements in the amount of \$1,071,724.32 and authorize the Town Manager to execute the necessary documents. Seconded by Councilor Ricciardi. Vote taken – Motion Passed – 7-0.

5. NEW BUSINESS

a. Red Ribbon Week Awareness

Police Chief John Bryfonski stated that Red Ribbon Week occurs the same time every year from October 23rd to October 31st. It is a National call to attention of substance abuse throughout the US. In 2018, more than 67k Americans died of drug overdoses and 485 people in NH died of drug overdoses. In 2019, there was a 4.6% increase in drug overdose deaths in the US to more than 70k and a slight decline in NH to 415 drug overdose deaths. He stated that Red Ribbon Week is being sponsored by BeBold. They are offering red ribbons that people can get either at Primary Bank, 207 Route 101 or at Cohen Closing and Title, 203 Meetinghouse Road. DPW is going to light up Town Hall, Public Safety Complex, and some other Town facilities in red for the week of October 23rd through the 31st. He explained that Red Ribbon Week was inspired a couple of decades ago by the tragic kidnapping, torture and death of DEA Special Agent Enrique Camarena. All across the nation they will be celebrating Red Ribbon Week and he wanted to bring it to the attention of the Council and all of the residents of Bedford. He urged residents to display their red lights during Red Ribbon Week if they have them.

b. Sportsman Field Bid Award

Jeff Foote, Public Works Director, came forward to present. He stated that the Sportsman Field reconstruction project includes a new synthetic playing surface, efficient LED lighting, field netting and new perimeter fencing. The project does not include a new scoreboard, discus/shot put area, soccer or field hockey goals. Five firms submitted bids and David White and Sons submitted the lowest qualified bid in the amount of \$1,089,454. During the bid process, the Department received a request to allow an alternate shock pad to be included in the bid along with a shock pad called out in the technical specifications. The Department delayed the bid for a few days to perform its due diligence and subsequently allow the alternative shock pad to be included in the bid. The alternate shock pad bid was \$48,360 less than the bid that was in the specifications submitted by David White and Sons. The Town's field consultant recommends moving forward with the alternative shock pad as outlined in the staff report. This results in a revised bid award in

the amount of \$1,041,124.24. They have \$800k available in reserved funds based on the March 2020 budget approval. Last week when the staff report was submitted, there was \$198,380 in the Recreation Impact Fee account. Since then, the Town has received an additional \$101,080 in Recreation Impact Fees from the Chandler apartments bringing the total available to approximately \$300k. The Department recommends that the Town Council award Contract #20-2020 Bedford Sportsman Field Reconstruction Project to David White & Son, of Bow, NH in the amount of \$1,041,124.24 utilizing the shock pad bid alternative and assign additional Recreation Impact Fees for inspections, contingencies, and change orders for a total project construction costs of \$1.1m. If the Town Council chooses to move forward with this award, the alternative funding source described in the last sentence of the recommended motion can now be deleted since we have adequate impact fee funds.

Councilor Duschatko pointed out that Mr. Foote said the company was from Bow, however, the motion says Gilford. Mr. Foote stated that he's asked the same question and believes the owner lives in Gilford and the office is in Bow.

Councilor Radke wanted to know if this company had done other turf fields in the State. Mr. Foote stated that they had done many. He's heard good things as did the field consultant that the Town has hired.

Councilor Carter wanted to know if it met the specs from the first bid. Mr. Foote stated he's being told that the pad meets the specifications outlined in the original bid. It was mentioned that it has the same 25-year warranty as the Brock pad.

Councilor Radke wanted to know what the school replaced after 10 years. Chairman Gilbert stated that the turf was replaced. Mr. Foote stated that they followed the School specifications. They found out that the School allowed the alternative bid with the Schmidt's pad, so they are using the same pad that they are proposing.

Councilor Stevens mentioned that the bid didn't include the soccer goals or shot/discus pit or the scoreboard and wanted to know how they were going to obtain those items. Mr. Foote stated that their consultant recommended that they don't allow shot and discus on that field. Chairman Gilbert stated that there was never a plan to do that. It's a practice field. There is no shot put or anything there. That's over at the football stadium. Mr. Foote stated that the Town accommodated the School and there were five different uses for the field with different striping that the Town included to accommodate some of the School needs: football, soccer, field hockey, girls' lacrosse and boys' lacrosse. Chairman Gilbert was confused and wanted to know why they would want shot put and discus on that field, because they never had it there before and Mr. Foote responded that they did. He didn't include it in the bid. Councilor Greazzo wanted to know about the goal posts for soccer. Mr. Foote stated that there are goal posts there now, but they are going to have a new field, we aren't going to have new goal posts and uprights and that type of thing. This is to construct a field. They can use the goal posts and soccer goals that are there now. The scoreboard is tired. Councilor Greazzo suggestion maybe some can raise funds and get their name on a new scoreboard.

Councilor Carter wanted to know how long that field would be down once the construction starts. Mr. Foote stated that the field was down as of today when the sun went down. All of the items that the Town was to perform have been completed except for some electrical conduit removal and some irrigation conduit removal. They've removed the fence and cleared trees on the back side of it per the plan. They may go in and clear more trees to the stone wall and the abutting property. The bid says October 16th with a completion date of June 1st, 2021. They are hoping they make good progress this fall and with any luck may get on it sooner in the spring. They are having a pre-construction meeting on Friday at 12:30 on site if they want to hear any more about the project.

Councilor Stevens mentioned the items they will be reusing and wanted to know if they have to be removed to construct the field. Mr. Foote stated that they get moved for every use. Councilor Stevens wanted to know if there were any houses close to there and if lighting was going to be an issue with the neighbors. Mr. Foote stated that were going to approach the neighbors work with them. His concern is that they want to clear as much as possible away from the field, because the new lights are about 70 feet tall and there are some trees that are leaning towards the sun now and it would be good to remove those for safety issues. Councilor Stevens wanted to know if they had reached out to the neighbors and Mr. Foote stated that they are hoping to reach out to them tomorrow.

Councilor Radke wanted to know if the parking spots would be affected during construction. Mr. Foote mentioned the staging area and there has been very little activity in the parking lot. It's actually very good timing for them to get in there now while that parking lot is not being utilized to its full capacity. Councilor Radke thought they should check to see if anyone purchased a parking permit there and maybe give them a different one so there is no parking there at all. Chairman Gilbert stated that he would talk to Rick (Sawyer) about that, because he didn't know how many of the spots had been sold. Maybe they could move them to another section.

Chairman Gilbert wanted to know if they were going to timers with the new lights. Mr. Foote explained that there is a timer now, but people get impatient and break the lock off. He explained that there is a timer on the lights in the panel. There is also an activation switch adjacent to that. If they want the lights to come on at 6:00 and shut off at 10:00, that's what it will be timed for. If someone goes over and activates it, then the lights don't come on. That's how it works today and he believes that's how it's going to work when it's completed. It will be a little bit more secure and a little bit more efficient.

Councilor Carter wanted to know if there is any technology that could be instituted that doesn't worry about someone breaking a law or flicking a switch. Mr. Foote stated that that's what occurs at the Bedford Village Common. There is a way to activate and control those remotely. Councilor Carter wanted to know if they could limit the lumens bouncing outside of the territory so they are being considerate to the neighbors. Mr. Foote thought that when the lights are on, the lights are on. As far as using more advanced technology and controlling them remotely by groups, his fear is that there would be groups that won't show and the lights are on needlessly. He thought what they had worked and just needed to be more secure.

MOTION by Councilor Carter that the Bedford Town Council award Contract #20-2020 Bedford Sportsman Field Turf to David W. White & Son, of Gilford, NH in the amount of \$1,041,124.24 and to authorize the Town Manager to execute the contract and issue change orders as necessary to complete the project. Total project funding is approved at \$1.1 million with the difference being for inspections, contingencies, and change orders. Funding shall be \$800,000 from Capital Reserves and \$300,000 from Recreation Impact Fees. The Council hereby authorizes a transfer from account #10050776-56155 to 10110790-54210 should the anticipated Recreation Impact Fees not materialize by the end of 2020.

Councilor Greazzo thought the office was in Bow. Councilor Carter amended his motion:

‘The business office is in Bow.’

Seconded by Councilor Radke. Vote taken – Motion Passed – 7-0.

c. State 2023 – 2032 Ten-Year Transportation Improvement Plan

Chairman Gilbert stated that he had spoken to Rick Sawyer and Becky Hebert about this. This is a wish list of recommended projects that the State has. The Town would be submitting this list with their recommendations of what they think is most important.

Councilor Duschatko explained that it comes out of the SNHPC and other planning commissions throughout the State. It's hashed out among the technical advisory committees throughout the regions and they come out with a recommendation based on safety considerations, condition of the roads, and the State's critical bridge surveys. This goes through a 2-year cycle at the regional planning offices and then it's submitted for a 4-year plan to the DOT. The DOT looks at what they think they are going to get as far as Federal funds. In NH they've been limited to approximately \$175m over the past five years and it's going down. NH is the last state in the country in terms of getting Federal highway funds. The DOT takes the \$175m and divides it up throughout the State for various projects. The wish list is the roads and projects that have been identified over the years by the community of having priority. The cities and towns are not responsible for paying for any of this and what they say has very little impact. The numbers get foggy until they get down to the 2-year plan when they are actually committed. There are adjustments that are made every year, because the estimates are never really close to what it's costing. When he first saw it, he was confused on the presentation. There are some misstatements on numbers that were caught and corrected. It's just a list of projects and they are looking for any new projects. What's on this list are the projects that have been kicking around for years. Some are funded and some are just starting. There aren't going to be any major changes. The State may delay some, because they don't have the money.

Councilor Radke wanted to know how long the #1 (101 bridge replacement) had been on the list. Councilor Duschatko stated that it had been on the list for probably 10 years.

Councilor Carter mentioned that the 114 bridge replacement went before the Conservation Commission and they are starting that in the spring so that shouldn't even be on the list.

Chairman Gilbert stated that Becky's recommendation is that all of the existing projects remain on the list and then a request be made to include additional funds for the South River Road widening project. It's currently at \$13m and she would like to see it at \$16.4m. He thought it was an important project and should be ranked #1.

Councilor Duschatko mentioned that new this year is 114 north of Route 101 to the Henry Bridge Road intersection and New Boston Road. This is a corridor study of what will have to be done to increase that. It's jointly done at the request of Bedford and then Goffstown got on to it. He doesn't understand what they are trying to do, because most of that area that they are talking about is heavy wetlands.

Councilor Stevens wanted to know if the Planning Board looks at this as well. Councilor Duschatko stated that Becky was the main contact with the Planning Commission. They probably got a courtesy copy, but he has never seen any action from them.

MOTION by Chairman Gilbert that the Bedford Town Council support the list of priorities for the FY2023-FY2032 State of NH 10-Year Transportation Improvement Program as amended to say #40664 for the US Route 3 widening from Hawthorne Drive north to Manchester Airport Access Road should be the number one priority at a cost of \$16.4m and all of the others fall in order behind that and authorize the Town Manager to submit the request on our behalf. Seconded by Councilor Radke. Vote taken – Motion Passed – 7-0.

d. Discussion/Appointment to the Conservation Commission

Councilor Carter stated that he would reach out to the Conservation Commission chair and see how she would like to handle it, so they can contact both alternate members to see who would like to move up to a regular. He thanked James Drake for his service to the Conservation Commission for eight years. He never made Chairman, but was always there as assistant Chair. He will reach out to the Chair about the two alternates.

MOTION by Councilor Carter that the Bedford Town Council move either of the two alternates from their alternate member position to a regular member of the Conservation Commission with a term to expire in 2021. I also recommend that the Town Council appoint David Chiapetta as an alternate member of the Conservation Commission with a term to expire when either of the two alternates are made a full

time, so either 2022 or 2023. Seconded by Councilor Ricciardi. Vote taken – Motion Passed – 7-0.

e. Other New Business – None.

6. OLD BUSINESS – None.

b. Other Old Business

7. APPROVAL OF MINUTES

c. Public Session – September 23, 2020

Councilor Ricciardi pointed out that the roll doesn't list her, but she was present.

MOTION by Councilor Radke to approve the minutes of the September 23, 2020 public session as amended. Seconded by Councilor Duschatko. Vote taken – Motion Passed – 7-0.

8. TOWN MANAGER REPORT

- 1) Drought – Bedford and a large portion of Southern NH is now in the condition defined as “Extreme Drought” with nearly all of the rest of the state being in “Severe Drought”. We are aware of Bedford residents having water supply problems. It is imperative that all residents and businesses implement water conservation measures immediately like only watering vegetable garden crops. Merrimack Village Water District has implemented an outdoor watering ban which impacts those in Greenfield Farms, Cabot Preserve, Jenkins Road, and the Brick Mill Road area who receive their water from Merrimack through Pennichuck Water Works.
- 2) COVID-19 Pandemic – Bedford unfortunately has seen an increase in the number cases recently with 50 current COVID-19 positive patients. It is my understanding that the vast majority of these cases are within one long term care facility but that we do have cases in the community as a whole which means we need to continue to be a cautious as possible when out in the public. I strongly encourage all residents to follow the CDC and State of NH recommendations for protecting yourself including wearing a face covering and washing hands as often as possible.
- 3) Bedford Cares – continues to provide an incredible service to members of our community who are in need of assistance with such things as shopping and picking up of prescriptions. If you need their support please reach out to them at 792-1319 or on <https://www.facebook.com/BedfordNHCares/>.
- 4) Trick-or-Treating is scheduled for Saturday, October 31st from 6–8 PM. Participation is completely optional and we encourage those who participate to do so in a safe manner following CDC guidelines. This should include all participates wearing cloth face masks, traveling with ONLY members of your own household and social distance from all others keeping 6 feet away. Anyone not wishing to participate please indicate by leaving your house lights off during this time period.

- 5) The Federal and State Election will be held on November 3rd at the Bedford High School from 7 AM - 7 PM. Over 5,000 absentee ballots have been requested and mailed out so far and over 400 people have registered to vote since the September primary. Given the tremendous volume and foot traffic at the Town Office Building, the elections team is utilizing the Town's emergency shelter in the Town Office parking lot for as much of the registration and absentee voting process as possible. I'd like to thank the elections team for their hard work and countless hours dedicated to making all 4 elections this year as easy as possible for the voters.
- 6) National Drug Take Back Day – Saturday, October 24th between 10 AM and 2 PM. Residents can dispose of their prescription drugs at the Bedford Police Station, 55 Constitution Drive 24 hours a day, 365 days a year, but we bring special attention to issue on the National Drug Take Back Day.
- 8) PFAS – NHDES and Saint Gobain have restarted testing private wells in southeastern Bedford now that the PFAS standards have been adopted into law. It is unknown how long it will take before we know what solutions will be proposed. If you have received a request for well testing it is critical that you sign the agreement and return the paperwork as soon as possible.
- 9) We have not yet received our Tax Rate but we are hopeful it will be received soon so that we can issue tax bills with a December 1st due date.
- 10) 2020 CIP & Budget – The Department Heads have completed their proposed budgets and review meetings have been held with the Manager and Finance team. Work continues on final Manager decisions, revenue projections, fund balance standing, and tax impacts of requested elements and programs. The budget will be presented to the Council on October 28th.
- 11) 2020 Roads Program – Work continues with the major focus being on Gage Girls Road. Many roads that were worked on earlier in the year will be receiving their top coats in the coming days including Colleen Drive, Col Daniels Drive, Federation Road, Wentworth Drive, and Grafton Drive. The South River Road has completed base pavement Cedarwood Drive, Commerce Drive, and Harvey Road and the tree clearing has been completed Foster's Place.
- 12) The Master Plan has completed recording of their public outreach videos and are available for the public to view along with the draft plan. The plan was discussed by the Planning Board at their workshop on October 5th at which time it was decided to form a subcommittee to work with Planning Staff on revisions.
- 13) Our top candidate for the IT position has turned down the offer so we will be deciding how to move forward in the coming days.

9. COUNCILOR COMMENTS AND COMMITTEE UPDATES

Councilor Carter stated that over the last few months he's been sitting in on the EOP meetings and finds it very informative on how the Town is putting that together. He explained how participation by staff increases the amount of the matching funds. He's working of the CUB Road Club, which is the Clean-up Bedford Road Club. Residents can go to the Transfer Station and pick up bags. Thanked Jeff Foote for the new DPW newsletter. If you are interested in joining the CUB Road Club you can email him at wccarter@bedfordnh.org. They will be putting together a spring clean-up day in 2021. He

mentioned an email that was questioning whether to not the Town was taking advantage of the GOFER funds. Councilor Radke responded that they have. He stated that the Monthly reports are very helpful and thanked the Department Heads for getting those out in a timely matter.

Councilor Radke stated that on October 8th she met with a representative from SolSmart and members of the Energy Commission. She explained that SolSmart was an organization that works with municipalities to help them figure out ways to better utilize sustainability for energy purposes. It was very educational. It's at no cost to the Town. The Energy Commission has their meeting on October 22nd and her and the other members that attended the Zoom meeting with discuss it with the other members to see if they want to move forward with the application. Chairman Gilbert wanted to know if it was a grant application. Councilor Radke stated that it isn't a grant. You apply and if you are accepted to it, you use them as a resource. They'll help if you need ordinances to be written, they'll put you in touch with other towns that are doing the same projects as you are; it's a big resource.

Councilor Ricciardi talked about Bedford Cares and that they are still serving the community. She thanked the volunteers in the community, because working together for the common good of all of us is a huge goal and it's very inspiring and she is very happy that they are able to take care of the community so well.

Councilor Duschatko gave a summary of the recent Planning Board meetings. One of the agenda items was a request for a conditional use permit to allow 8 electronic reader board signs over the gas pumps at Heaven's Gas, 381 Boynton St. The first electronic reader board that were approved were at the new MegaX gas station on South River Road. They similar, but a little bit bigger in the overall layout. Gas pumps need to be replaced after a certain age and Heaven's Gas was complying with that. These pumps are made with modern electronic fixtures, which aren't allowed in Bedford. They approved the reader boards for MegaX just to deal with the numeric features of the sign, just the prices. The signs for Heaven's Gas had an electronically controlled alpha area to display as debit, credit and cash. They decided that that was not acceptable and weren't going to get into having the alpha characters electronically. They approved the reader boards for numbers only with the condition that the alpha part of the sign would be turned off and remain turned off. The Planning Board also dealt with a request for site plan amendment for 206 Route 101, Bow Lane, which came up after discovery of unauthorized work that was done prior to the signing of the site plan and the removal of a number of trees that were designated as buffer trees or on personal property. The site has been shut down since then, so it was important that they find a resolution. A whole new landscaping plan has been created, which is a huge improvement over the original one and that has been approved. Bar Harbor Bank and Trust requested a sign waiver, but they withdrew their request and was postponed to a later meeting. New Hope Christian Fellowship's proposed location of an existing single family home on Route 101 across the street from the Dunkin Donuts/Exxon gas station. If they expand there is room on the lot to build a new facility. There was a proposal for Circle Drive for a site plan and associated waiver for a proposed multi-family residential development to include a 142-unit workforce

housing, consisting of two 4-story buildings and a 55 and older one 4-story building with 96 units. There were 25 waivers and they all got approved. Chairman Gilbert wanted to know if 142 workforce units were apartments or condos. Councilor Duschatko stated that they are maintaining that they are going to be units for sale, but there is no condo plan or designation. Councilor Radke wanted to know if there was any plan to change the ordinance regarding the readers moving forward if these gas stations have to replace the pumps. Councilor Duschatko thought they should have discussed it during their workshop, but thought it got forgotten about. It's something that should be worked on.

Councilor Stevens stated that the BCTV-WBNH Board met last week and they did some housekeeping to the WBNH policies. She reminded everyone that if you miss a meeting or do not have cable, you can view meetings through the BCTV website.

Councilor Greazzo thanked Councilor Ricciardi and Councilor Radke for the employee appreciation event. Councilor Radke explained that on Tuesday October 20th there will be an ice cream truck that will be going around to the different Town facilities. If the Councilors are available, they can join and thank the employees in-person for all of the hard work, dedication and commitment they have for the Town, especially through these very trying times.

Chairman Gilbert stated that the EFJH is very close to finishing the farm stand. They will do a grand opening in the spring, but they will probably have some sort of soft opening. They also raised some money and they are going to have an ice rink this winter. He's terribly mad about people who have been destroying signs. Bedford is better than that and they shouldn't be doing that. It's rude to destroy signs whether you like one candidate or not. It's just wrong.

7. NON-PUBLIC – RSA 91-A:3 II (if needed)

8. ADJOURNMENT

MOTION by Councilor Duschatko to adjourn. Seconded by Councilor Carter.

Meeting ended at 8:29 PM.

Respectfully submitted,

Dawn Boufford