

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
GENERAL FUND																		
1000	53020	BAD DEBT EXP	389,913	272,545	285,669	-	-	-	-	1,800	1,800	-	-	-	-	-	-	- %
TOTAL GENERAL FUND			389,913	272,545	285,669	-	-	-	-	1,800	1,800	-	-	-	-	-	-	- %
TOWN COUNCIL																		
10010202	51310	ELECTED OFFICIALS	11,000	11,000	11,000	-	11,000	-	11,000	8,250	8,250	-	11,000	11,000	-	-	-	- %
<i>Value set by Town Charter</i>																		
10010202	52110	FICA	711	703	682	-	682	-	682	590	590	-	682	682	-	-	-	- %
10010202	52112	MEDICARE	166	165	160	-	160	-	160	138	138	-	160	160	-	-	-	- %
10010202	52115	WORKERS COMPENSATIO	20	21	14	-	23	-	23	22	22	-	22	24	-	-	1	4.35 %
10010202	52118	UNEMPLOYMENT COMPE	54	40	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010202	56115	PRINTING	40	-	-	-	1,000	-	1,000	-	-	-	5,000	5,000	-	-	4,000	400.00 %
<i>Increased for town wide mailer publication in 2020.</i>																		
10010202	56118	POSTAGE	314	382	8	-	150	-	150	13	13	-	75	75	-	-	(75)	(50.00%)
10010202	56160	OFFICE SUPPLIES	420	502	739	-	750	-	750	515	515	-	750	750	-	-	-	- %
10010202	56195	CONFERENCES AND TRAI	165	279	6	-	500	-	500	403	403	-	500	500	-	-	-	- %
<i>Energy Commission conference money moved to its own department for 2020.</i>																		
10010202	56910	MISCELLANEOUS	1,603	1,683	2,271	-	3,000	-	3,000	2,995	2,995	-	3,000	3,000	-	-	-	- %
<i>Energy Commission Transcriptionist moved to its own department line for 2020.</i>																		
10010202	57110	LAND	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	- %
TOTAL TOWN COUNCIL			14,493	14,775	14,879	-	17,265	-	17,265	12,926	12,926	-	21,190	21,192	-	-	3,927	22.75 %
TOWN MANAGER																		
10010204	51110	REGULAR WAGES	159,776	192,197	197,963	-	197,954	5,939	203,893	164,697	164,697	-	213,905	213,905	-	-	15,951	8.06 %
10010204	51111	MERIT ADJUSTMENTS	1,200	-	-	-	31,778	(29,564)	2,214	-	-	-	37,650	37,650	-	-	5,872	18.48 %
10010204	51405	OVERTIME-REGULAR	-	-	2,726	-	3,500	-	3,500	2,064	2,064	-	3,500	3,500	-	-	-	- %
10010204	52110	FICA	8,855	11,486	11,884	-	12,639	-	12,639	10,430	10,430	-	12,701	12,701	-	-	62	0.49 %
10010204	52112	MEDICARE	2,322	2,791	2,925	-	2,956	-	2,956	2,439	2,439	-	3,342	3,342	-	-	386	13.06 %
10010204	52115	WORKERS COMPENSATIO	192	206	134	-	113	-	113	109	109	-	110	120	-	-	7	6.19 %
10010204	52118	UNEMPLOYMENT COMPE	138	103	-	-	50	-	50	50	50	-	50	43	-	-	(7)	(14.00%)
10010204	52330	RETIREMENT-NHRS GROU	17,959	21,894	23,089	-	22,714	-	22,714	19,118	19,118	-	24,975	24,975	-	-	2,261	9.95 %
10010204	52415	LONGEVITY	1,000	2,000	2,200	-	2,400	-	2,400	2,400	2,400	-	2,600	2,600	-	-	200	8.33 %
<i>DAWN 14 YEARS, RICK 12 YEARS</i>																		
10010204	52425	VEHICLE ALLOWANCE	2,580	3,600	3,600	-	3,600	-	3,600	3,000	3,000	-	3,600	3,600	-	-	-	- %
10010204	53130	PROFESSIONAL SERVICES	-	-	-	-	100	-	100	-	-	-	15,000	15,000	-	-	14,900	14,900.00 %
<i>Condo plan for Steven Buswell building</i>																		
10010204	56115	PRINTING	40	-	-	-	100	-	100	16	16	-	100	100	-	-	-	- %
10010204	56118	POSTAGE	36	24	9	-	100	-	100	4	4	-	100	100	-	-	-	- %
10010204	56125	PROFESSIONAL DUES	1,780	2,416	2,482	-	2,600	-	2,600	2,466	2,466	-	2,610	2,610	-	-	10	0.38 %
10010204	56130	BOOKS AND PERIODICALS	-	-	-	-	100	-	100	-	-	-	1	1	-	-	(99)	(99.00%)
10010204	56160	OFFICE SUPPLIES	1,179	468	742	-	1,000	-	1,000	725	725	-	1,000	1,000	-	-	-	- %
10010204	56195	CONFERENCES AND TRAI	4,086	4,677	6,452	-	6,250	-	6,250	2,836	2,836	-	6,250	6,250	-	-	-	- %
10010204	56910	MISCELLANEOUS	21,339	197	95	-	500	-	500	1,279	1,279	-	1,000	1,000	-	-	500	100.00 %
10010204	57225	FURNITURE AND FIXTURE	-	-	-	-	250	-	250	-	-	-	250	250	-	-	-	- %
TOTAL TOWN MANAGER			222,482	242,058	254,299	-	288,704	(23,625)	265,079	211,635	211,635	-	328,744	328,747	-	-	40,043	13.87 %
ENERGY COMMISSION																		
10010205	56160	OFFICE SUPPLIES	-	-	-	-	-	-	-	-	-	-	50	50	-	-	50	- %
10010205	56195	CONFERENCES AND TRAI	-	-	-	-	-	-	-	-	-	-	200	200	-	-	200	- %
10010205	56910	MISCELLANEOUS	-	-	-	-	-	-	-	-	-	-	2,000	2,000	-	-	2,000	- %
TOTAL ENERGY COMMISSION			-	-	-	-	-	-	-	-	-	-	2,250	2,250	-	-	2,250	- %
VOTER REGISTRATION																		
10010206	51200	PART-TIME WAGES	16,817	2,562	11,203	-	6,314	-	6,314	3,418	3,418	-	25,140	25,140	-	-	18,826	298.16 %
<i>Anticipated supervisors of the checklist hours for four elections is 2095.</i>																		
<i>The department level request includes \$1 increase over the 2019 \$11/hr rate.</i>																		
<i>The department is requesting \$12/hr in 2020 because.....</i>																		
10010206	52110	FICA	1,065	213	738	-	391	-	391	251	251	-	1,559	1,559	-	-	1,168	298.72 %
<i>four elections in 2020</i>																		
10010206	52112	MEDICARE	249	50	173	-	92	-	92	59	59	-	365	365	-	-	273	296.74 %
<i>four elections in 2020</i>																		
10010206	52115	WORKERS COMPENSATIO	25	27	18	-	75	-	75	72	72	-	75	80	-	-	5	6.67 %
10010206	52118	UNEMPLOYMENT COMPE	135	101	-	-	-	-	-	-	-	-	-	-	-	-	-	- %

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10010206	56118	POSTAGE	124	32	75	-	294	-	294	66	66	-	200	200	-	-	(94)	(31.97%)
10010206	56160	OFFICE SUPPLIES	321	229	212	-	740	-	740	116	116	-	650	650	-	-	(90)	(12.16%)
10010206	56195	CONFERENCES AND TRAI	-	-	-	-	36	-	36	-	-	-	37	37	-	-	1	2.78 %
10010206	56910	MISCELLANEOUS	-	-	90	-	1	-	1	-	-	-	90	90	-	-	89	8,900.00 %
<i>Advertising 5 ads @ \$15 ea.</i>																		
TOTAL VOTER REGISTRATION			18,737	3,213	12,509	-	7,943	-	7,943	3,982	3,982	-	28,116	28,121	-	-	20,178	254.03 %
ELECTIONS																		
10010208	51200	PART-TIME WAGES	14,229	3,081	11,728	-	3,800	-	3,800	2,494	2,494	-	16,500	16,500	-	-	12,700	334.21 %
<i>four elections in 2020</i>																		
10010208	52110	FICA	-	-	275	-	236	-	236	66	66	-	1,023	1,023	-	-	787	333.47 %
<i>four elections in 2020</i>																		
10010208	52112	MEDICARE	-	-	64	-	55	-	55	15	15	-	240	240	-	-	185	336.36 %
<i>four elections in 2020</i>																		
10010208	52115	WORKERS COMPENSATIO	25	27	18	-	30	-	30	29	29	-	30	32	-	-	2	6.67 %
10010208	52118	UNEMPLOYMENT COMPE	135	87	46	-	25	-	25	25	25	-	25	21	-	-	(4)	(16.00%)
10010208	56162	DEPARTMENT SPECIFIC SI	2,356	318	1,384	-	800	-	800	348	348	-	4,845	4,845	-	-	4,045	505.63 %
<i>four elections in 2020</i>																		
<i>food \$500/election</i>																		
<i>custodian \$500/election</i>																		
<i>supplies \$200</i>																		
10010208	56195	CONFERENCES AND TRAI	-	-	-	-	-	-	-	-	-	-	226	226	-	-	226	- %
<i>Moderator trainings and mileage</i>																		
10010208	56910	MISCELLANEOUS	2,422	-	59	-	200	-	200	129	129	-	15	15	-	-	(185)	(92.50%)
10010208	57216	MISCELLANEOUS EQUIPM	-	4,644	13	-	-	-	-	-	-	-	100	100	-	-	100	- %
TOTAL ELECTIONS			19,167	8,156	13,587	-	5,146	-	5,146	3,106	3,106	-	23,004	23,002	-	-	17,856	346.99 %
TOWN CLERK																		
10010210	51111	MERIT ADJUSTMENTS	-	-	-	-	-	-	-	-	-	-	194	194	-	-	194	- %
<i>merit for deputy town clerk that includes the tax related to merit</i>																		
10010210	51112	COMPENSATED ABSENCE	-	9,070	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010210	51200	PART-TIME WAGES	-	-	-	-	3,000	-	3,000	2,089	2,089	-	6,000	6,000	-	-	3,000	100.00 %
10010210	51310	ELECTED OFFICIALS	60,000	61,500	63,345	-	65,245	-	65,245	46,572	46,572	-	54,552	54,552	-	-	(10,693)	(16.39%)
<i>T Clerk is requestiong 3% increase (same as non union) and dept level lines reflect the increase as if granted</i>																		
10010210	52110	FICA	3,561	4,252	3,842	-	4,045	-	4,045	2,794	2,794	-	3,754	3,754	-	-	(291)	(7.19%)
<i>T Clerk is requestiong 3% increase (same as non union) and dept level lines reflect the increase as if granted</i>																		
10010210	52112	MEDICARE	833	994	899	-	946	-	946	654	654	-	878	878	-	-	(68)	(7.19%)
<i>T Clerk is requestiong 3% increase (same as non union) and dept level lines reflect the increase as if granted</i>																		
10010210	52115	WORKERS COMPENSATIO	99	106	76	-	50	-	50	48	48	-	50	53	-	-	3	6.00 %
10010210	52118	UNEMPLOYMENT COMPE	43	28	10	-	41	-	41	41	41	-	41	35	-	-	(6)	(14.63%)
10010210	52330	RETIREMENT-NHRS GROU	6,702	6,934	7,219	-	7,209	-	7,209	4,174	4,174	-	6,093	6,093	-	-	(1,116)	(15.48%)
<i>T Clerk is requestiong 3% increase (same as non union) and dept level lines reflect the increase as if granted</i>																		
10010210	54220	MAINTENANCE CONTRAC	2,395	2,545	2,545	-	3,175	-	3,175	1,195	1,195	-	3,175	3,175	-	-	-	- %
10010210	56115	PRINTING	3,082	4,218	4,451	-	5,500	-	5,500	4,653	4,653	-	5,500	5,500	-	-	-	- %
10010210	56118	POSTAGE	3,958	1,515	2,284	-	2,000	-	2,000	1,819	1,819	-	5,000	5,000	-	-	3,000	150.00 %
<i>4 elections in 2020</i>																		
10010210	56125	PROFESSIONAL DUES	45	305	255	-	260	-	260	130	130	-	260	260	-	-	-	- %
10010210	56130	BOOKS AND PERIODICALS	302	361	317	-	400	-	400	215	215	-	400	400	-	-	-	- %
10010210	56160	OFFICE SUPPLIES	1,107	950	1,038	-	1,000	-	1,000	965	965	-	1,100	1,100	-	-	100	10.00 %
10010210	56162	DEPARTMENT SPECIFIC SI	4,929	1,478	4,994	-	1,900	-	1,900	2,107	2,107	-	5,325	5,325	-	-	3,425	180.26 %
10010210	56195	CONFERENCES AND TRAI	1,748	1,861	2,194	-	2,200	-	2,200	653	653	-	2,200	2,200	-	-	-	- %
10010210	56910	MISCELLANEOUS	200	-	75	-	200	-	200	672	672	-	200	200	-	-	-	- %
TOTAL TOWN CLERK			89,003	96,117	93,543	-	97,171	-	97,171	68,781	68,781	-	94,722	94,719	-	-	(2,452)	(2.52%)
INFORMATION SYSTEMS																		
10010216	51110	REGULAR WAGES	87,984	91,499	94,745	-	94,245	2,827	97,072	78,406	78,406	-	141,757	141,757	-	-	47,512	50.41 %
<i>Dept level request includes newInfo Systems Tech Asst position beginning 6/1/19.</i>																		
10010216	51111	MERIT ADJUSTMENTS	-	-	-	-	-	-	-	-	-	-	3,593	3,593	-	-	3,593	- %
10010216	51405	OVERTIME-REGULAR	-	-	-	-	-	-	-	-	-	-	1,000	1,000	-	-	1,000	- %
<i>Dept level request includes newInfo Systems Tech Asst position beginning 6/1/19.</i>																		
10010216	52110	FICA	5,382	5,590	5,789	-	5,843	-	5,843	4,793	4,793	-	8,851	8,851	-	-	3,008	51.48 %
<i>Dept level request includes newInfo Systems Tech Asst position beginning 6/1/19.</i>																		
10010216	52112	MEDICARE	1,259	1,307	1,354	-	1,367	-	1,367	1,121	1,121	-	2,070	2,070	-	-	703	51.43 %
<i>Dept level request includes newInfo Systems Tech Asst position beginning 6/1/19.</i>																		

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10010216	52115	WORKERS COMPENSATIO	64	68	44	-	50	-	50	48	48	-	50	53	-	-	3	6.00 %
10010216	52118	UNEMPLOYMENT COMPE	68	51	27	-	25	-	25	25	25	-	25	22	-	-	(3)	(12.00%)
10010216	52330	RETIREMENT-NHRS GROU	9,828	10,316	10,725	-	10,626	-	10,626	8,860	8,860	-	15,946	15,946	-	-	5,320	50.07 %
<i>Dept level request includes newInfo Systems Tech Asst position beginning 6/1/19.</i>																		
10010216	53130	PROFESSIONAL SERVICES	79,476	72,868	58,899	4,650	79,925	(10,000)	74,575	46,257	46,257	-	30,525	30,525	-	-	(49,400)	(61.81%)
<i>VAULT STORAGE, CABLING SVCS, MEDIA DESTRUCTION, PHONE SYSTEM HOURLY SUPPORT, SECURITY TRAINING, MANAGED SVCS (PRORATED)</i>																		
10010216	54130	TELEPHONE - LAND LINE\$	19,779	17,814	16,938	-	17,136	-	17,136	10,248	10,248	-	16,800	16,800	-	-	(336)	(1.96%)
10010216	54132	TELEPHONE - CELLULAR	25,273	22,538	20,859	-	28,040	-	28,040	20,730	20,730	-	27,600	27,600	-	-	(440)	(1.57%)
10010216	54135	INTERNET SERVICES	22,163	22,735	23,139	-	19,860	-	19,860	16,671	16,671	-	19,860	19,860	-	-	-	- %
10010216	54220	MAINTENANCE CONTRAC	175,953	180,684	202,673	-	189,630	-	189,630	198,803	198,803	-	267,567	267,567	-	-	77,937	41.10 %
<i>MUNIS, IMC, OFFICE365, VISION, CIVICPLUS, CISCO, PALO ALTO, ETC. INCREASE DUE TO MULTIYEAR RENEWALS COMING DUE/TIMECLOCK PLUS</i>																		
10010216	56118	POSTAGE	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010216	56160	OFFICE SUPPLIES	119	234	75	-	150	-	150	45	45	-	150	150	-	-	-	- %
10010216	56170	EQUIPMENT REPAIR	-	38	566	-	1,750	-	1,750	1,135	1,135	-	1,750	1,750	-	-	-	- %
10010216	56195	CONFERENCES AND TRAI	-	-	59	5,960	1,000	-	6,960	30	30	-	500	500	-	-	(500)	(50.00%)
10010216	56910	MISCELLANEOUS	177	21	117	-	200	-	200	1	1	-	200	200	-	-	-	- %
10010216	57215	MACHINERY AND EQUIPM	46,851	37,374	53,552	5,684	19,920	10,000	35,604	23,569	17,885	7,493	21,500	21,500	-	-	1,580	7.93 %
10010216	57216	MISCELLANEOUS EQUIPM	4,814	3,719	3,736	-	1,500	-	1,500	1,257	1,257	-	500	500	-	-	(1,000)	(66.67%)
10010216	57220	SOFTWARE & LICENSES	59,155	18,568	29,276	36,108	46,770	-	82,878	55,421	30,727	-	11,860	11,860	-	-	(34,910)	(74.64%)
10010216	57225	FURNITURE AND FIXTURE	-	-	-	-	-	-	-	-	-	-	2,000	2,000	-	-	2,000	- %
<i>FURNITURE FOR NEW FTE</i>																		
10010216	57310	CAPITAL RESERVE DEPOS	17,500	41,250	51,250	-	14,000	-	14,000	14,000	14,000	-	14,000	14,000	-	-	-	- %
<i>COMPUTER EQUIPMENT</i>																		
TOTAL INFORMATION SYSTEMS			555,851	526,676	573,824	52,402	532,037	2,827	587,267	481,419	451,041	7,493	588,104	588,104	-	-	56,067	10.54 %
CEMETERIES																		
10010234	51200	PART-TIME WAGES	500	500	500	-	500	-	500	500	500	-	500	500	-	-	-	- %
10010234	54110	ELECTRICITY	828	814	453	-	802	-	802	323	323	-	600	600	-	-	(202)	(25.19%)
10010234	54210	PROPERTY REPAIRS & MA	19,723	25,002	30,783	19,100	43,000	-	62,100	40,450	26,450	15,255	49,000	49,000	-	-	6,000	13.95 %
<i>Lawn Maintenance Contract \$19,500</i>																		
<i>Stone Repair Back River Road \$16,000</i>																		
<i>Tree and Stump removal for all three cemeteries \$13,500</i>																		
10010234	56118	POSTAGE	-	-	10	-	1	-	1	11	11	-	100	100	-	-	99	9,900.00 %
10010234	56150	GENERAL SUPPLIES AND I	161	22	-	-	2,000	-	2,000	-	-	-	2,000	2,000	-	-	-	- %
<i>Flags, Probing Tools, Etc</i>																		
<i>In 2019, the department intends to purchase a metal detector.</i>																		
10010234	56910	MISCELLANEOUS	800	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
TOTAL CEMETERIES			22,012	26,339	31,746	19,100	46,303	-	65,403	41,283	27,283	15,255	52,200	52,200	-	-	5,897	12.74 %
LEGAL																		
10010238	53210	LEGAL SERVICES - GENER	80,026	86,708	140,013	-	120,000	-	120,000	99,253	99,253	-	120,000	120,000	-	-	-	- %
10010238	53212	LEGAL SERVICES - LABOR	25,539	60,203	15,926	-	25,000	-	25,000	35,892	35,892	-	35,000	35,000	-	-	10,000	40.00 %
10010238	53221	ORDINANCE UPDATE	2,450	2,272	1,703	-	5,000	-	5,000	1,445	1,445	-	5,000	5,000	-	-	-	- %
TOTAL LEGAL			108,015	149,182	157,642	-	150,000	-	150,000	136,590	136,590	-	160,000	160,000	-	-	10,000	6.67 %
NH MUNICIPAL ASSOC																		
10010240	56120	ORGANIZATION DUES	22,286	23,719	24,412	-	26,000	-	26,000	24,665	24,665	-	26,000	26,000	-	-	-	- %
TOTAL NH MUNICIPAL ASSOC			22,286	23,719	24,412	-	26,000	-	26,000	24,665	24,665	-	26,000	26,000	-	-	-	- %
UNALLOCATED RESERVE																		
10010252	56910	MISCELLANEOUS	-	-	-	-	25,000	-	25,000	-	-	-	25,000	25,000	-	-	-	- %
TOTAL UNALLOCATED RESERVE			-	-	-	-	25,000	-	25,000	-	-	-	25,000	25,000	-	-	-	- %
TAX COLLECTOR																		
10010312	51110	REGULAR WAGES	76,014	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	51405	OVERTIME-REGULAR	991	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	52110	FICA	4,725	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	52112	MEDICARE	1,105	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	52115	WORKERS COMPENSATIO	209	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	52118	UNEMPLOYMENT COMPE	227	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	52330	RETIREMENT-NHRS GROU	7,462	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	53210	LEGAL SERVICES - GENER	1,193	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10010312	56115	PRINTING	1,035	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	56118	POSTAGE	16,271	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	56125	PROFESSIONAL DUES	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	56130	BOOKS AND PERIODICALS	120	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	56160	OFFICE SUPPLIES	2,542	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	56195	CONFERENCES AND TRAINING	1,298	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	56910	MISCELLANEOUS	614	275	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010312	57225	FURNITURE AND FIXTURES	523	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
TOTAL TAX COLLECTOR			114,370	275	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
FINANCE & TAX																		
10010314	51110	REGULAR WAGES	336,541	479,994	499,684	-	431,045	5,677	436,722	284,719	284,719	-	414,552	414,552	-	-	(16,493)	(3.83%)
<i>Staffing changes have resulted in decreased wages.</i>																		
10010314	51111	MERIT ADJUSTMENTS	-	-	-	-	9,205	(5,677)	3,528	-	-	-	10,831	10,831	-	-	1,626	17.66 %
<i>Merit line at Dept Level is 3% and includes all related tax and retirement</i>																		
10010314	51405	OVERTIME-REGULAR	5,264	3,372	1,978	-	3,500	-	3,500	432	432	-	2,000	2,000	-	-	(1,500)	(42.86%)
10010314	52110	FICA	20,998	29,607	31,668	-	32,838	-	32,838	17,489	17,489	-	25,994	25,994	-	-	(6,844)	(20.84%)
10010314	52112	MEDICARE	4,911	6,924	7,406	-	7,601	-	7,601	4,090	4,090	-	6,079	6,079	-	-	(1,522)	(20.02%)
10010314	52115	WORKERS COMPENSATION	248	489	568	-	240	-	240	232	232	-	232	255	-	-	15	6.25 %
<i>The Town Manager level of the 2020 budget includes a 10% increase over 2019 as indicated in the 2020 contribution summary from Primex. Also note that 2020 is the third year of a three year agreement that includes a 10% contribution assurance.</i>																		
10010314	52118	UNEMPLOYMENT COMPENSATION	299	383	131	-	200	-	200	200	200	-	200	172	-	-	(28)	(14.00%)
<i>The Town Manager level of the 2020 budget includes a 13.9% decrease over 2019 as indicated in the 2020 contribution summary from Primex.</i>																		
10010314	52330	RETIREMENT-NHRS GROUP	37,388	54,393	58,706	-	49,119	-	49,119	31,870	31,870	-	46,663	46,663	-	-	(2,456)	(5.00%)
10010314	52415	LONGEVITY	1,100	2,100	2,300	-	2,400	-	2,400	2,500	2,500	-	2,700	2,700	-	-	300	12.50 %
<i>T Penny 15 M Wallace 12</i>																		
10010314	53010	AUDITING SERVICES	38,000	29,000	34,000	-	35,000	-	35,000	38,500	38,500	-	35,000	35,000	-	-	-	- %
<i>Annual Financial Audit \$35,000 Pursuant to Town Charter</i>																		
<i>In 2019, The Town had an additional \$4,500 audit due to the change in tax collector. (RSA 41:36)</i>																		
10010314	53130	PROFESSIONAL SERVICES	6,285	1,421	82,054	27,993	20,000	-	47,993	12,928	12,928	-	2,700	2,700	-	-	(17,300)	(86.50%)
<i>\$1,000 for registry of deeds recording \$1,200 for mortgage searches for impending liens and deeds \$ 500 for consultant to develop/improve custom reports for budget use</i>																		
10010314	54220	MAINTENANCE CONTRACTS	6,008	5,614	5,871	-	10,500	-	10,500	4,444	4,444	-	6,600	6,600	-	-	(3,900)	(37.14%)
<i>Ricoh Lease - Upstairs Copier/Printer \$ 2,600 Ricoh Lease - Downstairs Copier/Printer \$ 550 Est Overages allocated to Finance (both) \$ 425 Formax Folding Machine Maint \$ 875 MailFinance Postage Machine Lease \$ 2,150</i>																		
10010314	56115	PRINTING	1,016	3,758	2,437	-	2,900	-	2,900	3,903	3,903	-	4,000	4,000	-	-	1,100	37.93 %
<i>parking passes/1099/w2/deposit tix/check stock/general bills/sewer bills/dmv renewal notices/direct deposit stock</i>																		
10010314	56116	ADVERTISING	6,299	5,958	5,959	-	7,000	-	7,000	7,255	7,255	-	8,000	8,000	-	-	1,000	14.29 %
<i>All Legal advertisements have historically been processed through this budget line - regardless of what department is soliciting bids or giving notice of public meetings. This line will go over budget by at least \$1,000 in 2019.</i>																		
<i>Also note that there is approx \$400 in employment advertising posted to this line in 2019, but future years employment advertising will be appropriated under the HR department.</i>																		
10010314	56118	POSTAGE	2,885	21,176	20,200	-	22,000	-	22,000	14,214	14,214	-	20,000	20,000	-	-	(2,000)	(9.09%)
10010314	56125	PROFESSIONAL DUES	1,200	1,548	1,792	-	1,600	-	1,600	650	650	-	1,100	1,100	-	-	(500)	(31.25%)
<i>NHGFOA/GFOA/NHTCA/CFE/AGA/ACFE</i>																		
10010314	56130	BOOKS AND PERIODICALS	-	1,994	3,995	995	2,100	-	3,095	140	140	-	1,500	1,500	-	-	(600)	(28.57%)
<i>GAAFR Ebook \$250 (For department reference) MV books (Red Book/Blue Book) \$300</i>																		
<i>Tammy to seek Certified Government Financial Manager Designation from the AGA (Association of Governmental Accountants) Application Fees, Study Guides, and Tests cost approx \$800</i>																		
<i>Application Fee \$70 Certified Govt Fin Manager Study Guide 1 \$95 Certified Govt Fin Manager Study Guide 2 \$115 Certified Govt Fin Manager Study Guide 3 \$105 Three Exams @ 125 each = \$375</i>																		

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2	
10010314	56160	OFFICE SUPPLIES	4,117	5,867	6,543	-	6,000	-	6,000	4,377	4,377	-	6,000	6,000	-	-	-	- %	
10010314	56195	CONFERENCES AND TRAI	2,600	1,694	6,121	-	6,000	-	6,000	2,499	2,499	-	5,800	5,800	-	-	(200)	(3.33%)	
<i>NH Town Clerk Spring Workshops (3 MV Clerks @ \$50 EACH) \$150 AS/KC/BY NHGFOA (\$175 pp plus mileage X 2) \$500 LB/TP Annual GAAP Update (\$40 X 2) \$80 EM/TP Primex Emerging Leader Program \$300 plus 1 night lodging) \$500 TP NH Tax Collector Association Spring Workshop \$65 LB Accounts Payable Day Seminar - AS \$200 Payroll Day Seminar MW \$200 Certified Tax Collector Program (week) \$500 TP Fraud Auditor CPE trainings \$300 EM Tyler Connect 2019 Conference \$2,000 EM Conflict Management Seminar (3 window clerks @ \$99) \$297 AS/KC/BY Fundamentals of Public Finance Seminar (week) \$900 TP</i>																			
10010314	56910	MISCELLANEOUS	18,427	5,482	3,607	-	4,000	-	4,000	1,236	1,236	-	2,000	2,000	-	-	(2,000)	(50.00%)	
<i>Shredding/Biller Portal Access Fee Past years included approximately \$2,500 for employee appreciation that is now budgeted under human resources.</i>																			
10010314	57215	MACHINERY AND EQUIPM	-	-	-	-	1	-	1	-	-	-	1	1	-	-	-	- %	
10010314	57216	MISCELLANEOUS EQUIPM	2,109	-	-	-	1	-	1	-	-	-	1	1	-	-	-	- %	
10010314	57225	FURNITURE AND FIXTURE	440	1,065	431	-	600	-	600	312	312	-	500	500	-	-	(100)	(16.67%)	
<i>Finish set up for Accountant area downstairs.</i>																			
TOTAL FINANCE & TAX			496,135	661,839	775,450	28,988	653,850	-	682,838	431,988	431,988	-	602,453	602,448	-	-	(51,402)	(7.86%)	

HUMAN RESOURCES

10010315	51110	REGULAR WAGES	-	-	-	-	154,141	-	154,141	101,968	101,968	-	175,651	175,651	-	-	21,510	13.95 %	
10010315	51111	MERIT ADJUSTMENTS	-	-	-	-	-	-	-	-	-	-	2,819	2,819	-	-	2,819	- %	
10010315	51405	OVERTIME-REGULAR	-	-	-	-	-	-	-	2,266	2,266	-	5,000	3,500	-	-	3,500	- %	
10010315	52110	FICA	-	-	-	-	9,557	-	9,557	6,332	6,332	-	11,200	11,107	-	-	1,550	16.22 %	
10010315	52112	MEDICARE	-	-	-	-	2,235	-	2,235	1,481	1,481	-	2,620	2,598	-	-	363	16.24 %	
10010315	52115	WORKERS COMPENSATIO	-	-	-	-	30	-	30	29	29	-	30	32	-	-	2	6.67 %	
10010315	52118	UNEMPLOYMENT COMPE	-	-	-	-	25	-	25	25	25	-	40	21	-	-	(4)	(16.00%)	
10010315	52330	RETIREMENT-NHRS GROU	-	-	-	-	17,379	-	17,379	11,754	11,754	-	20,179	20,011	-	-	2,632	15.14 %	
10010315	53130	PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	-	-	2,000	2,000	-	-	2,000	- %	
10010315	54220	MAINTENANCE CONTRAC	-	-	-	-	100	-	100	233	233	-	500	500	-	-	400	400.00 %	
<i>New Dept - New Copier/Scanner contract fee (purchased 4/16/2019)</i>																			
10010315	56115	PRINTING	-	-	-	-	1,000	-	1,000	61	61	-	1,000	1,000	-	-	-	- %	
<i>Anticipate New Employee Handbook New - New Hire Branded Packets</i>																			
10010315	56116	ADVERTISING	-	-	-	-	-	-	-	-	-	-	1,000	1,000	-	-	1,000	- %	
<i>Employment Advertising</i>																			
10010315	56118	POSTAGE	-	-	-	-	1,000	-	1,000	38	38	-	500	500	-	-	(500)	(50.00%)	
<i>Reduced Need</i>																			
10010315	56125	PROFESSIONAL DUES	-	-	-	-	1,000	-	1,000	443	443	-	1,000	1,000	-	-	-	- %	
<i>2 - SHRM @ 225.00 = \$ 450.00 2 - NHMA 1 - NHLWA @ 60.00 2 - MAHRA (new) @ 100.00 Ea = \$ 200.00 + monthly member meetings (New member + July 2020)</i>																			
10010315	56130	BOOKS AND PERIODICALS	-	-	-	-	1,000	-	1,000	-	-	-	200	200	-	-	(800)	(80.00%)	
<i>Supervisor Training Materials, etc.</i>																			
10010315	56160	OFFICE SUPPLIES	-	-	-	-	2,500	-	2,500	709	709	-	2,500	2,500	-	-	-	- %	
<i>Note: New Dept - Supplies mostly from Finance/Personnel budget in previous year</i>																			
10010315	56195	CONFERENCES AND TRAI	-	-	-	-	5,000	-	5,000	703	703	-	5,000	5,000	-	-	-	- %	
<i>Only partial year for Director in 2019 HR/PR Coordinator unable to attend in 2019 due to work load Primex Annual Conf., Several General Training Offerings NHMA, LWA Sessions, MAHRA Annual Conference (new for 2020) Included Mileage for Criminal Checks and Conference Travel</i>																			
10010315	56198	CRIMINAL RECORDS CHE	-	-	-	-	1,250	-	1,250	644	644	-	1,250	1,250	-	-	-	- %	
<i>In 2019 charges were in other Department budgets With new HR Department - Now to be budgeted in HR</i>																			
10010315	56910	MISCELLANEOUS	-	-	-	-	1	-	1	1,263	1,263	-	3,500	3,500	-	-	3,499	349,900.00 %	
<i>Funeral Sprays, etc. for employee condolences Employee appreciation</i>																			
10010315	57215	MACHINERY AND EQUIPM	-	-	-	-	1,500	-	1,500	-	-	-	2,000	2,000	-	-	500	33.33 %	
<i>Desktop Scanner</i>																			

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2	
10010315	57225	FURNITURE AND FIXTURE <i>2-3 Lateral or Fireproof file cabinets for Employee and Welfare Files @ 1500 ea Manager Cut to \$1,000</i>	-	-	-	-	3,000	-	3,000	-	-	-	3,000	1,000	-	-	(2,000)	(66.67%)	
TOTAL HUMAN RESOURCES			-	-	-	-	200,718	-	200,718	127,948	127,948	-	240,989	237,189	-	-	36,471	18.17 %	
ASSESSING																			
10010318	51110	REGULAR WAGES	205,837	210,853	218,384	-	217,194	6,510	223,704	181,374	181,374	-	236,002	236,002	-	-	18,808	8.66 %	
10010318	51111	MERIT ADJUSTMENTS	-	-	-	-	3,508	(3,502)	6	-	-	-	4,590	4,590	-	-	1,082	30.84 %	
10010318	52110	FICA	12,850	13,140	13,589	-	13,962	-	13,962	11,354	11,354	-	14,930	14,930	-	-	968	6.93 %	
10010318	52112	MEDICARE	3,005	3,073	3,178	-	3,265	-	3,265	2,655	2,655	-	3,492	3,492	-	-	227	6.95 %	
10010318	52115	WORKERS COMPENSATIO	5,097	5,449	3,541	-	5,994	-	5,994	5,784	5,784	-	5,785	6,362	-	-	368	6.14 %	
10010318	52118	UNEMPLOYMENT COMPE	209	157	54	-	75	-	75	75	75	-	75	65	-	-	(10)	(13.33%)	
10010318	52330	RETIREMENT-NHRS GROU	23,394	24,209	25,194	-	25,590	-	25,590	21,007	21,007	-	26,900	26,900	-	-	1,310	5.12 %	
10010318	52415	LONGEVITY	3,600	3,900	4,200	-	4,500	-	4,500	4,500	4,500	-	4,800	4,800	-	-	300	6.67 %	
10010318	53120	ASSESSING SERVICES	-	89,900	-	-	-	-	-	-	-	-	-	-	-	-	-	- %	
10010318	53121	EXPERT SERVICES	600	1,550	468	-	3,500	-	3,500	160	160	-	3,500	3,500	-	-	-	- %	
<i>Budgeted amount is used for outside/additional analysis, review, and testimony involving data typically concerning specific property abatement and appeal cases.</i>																			
10010318	54220	MAINTENANCE CONTRAC <i>Assessing share of ricoh printer contract for downstairs printer copier. (Assessing 20%/Planning 60%/Finance 20%) Assessing monthly lease \$45.78 plus approx \$140 per quarter for 20 % share of overages Public works absorbed all of these costs prior to the move to safety complex in 2018. The Assesising 20% portion has been recorded to printing in since late 2018.</i>	-	-	-	-	-	-	-	-	-	-	1,115	1,115	-	-	1,115	- %	
10010318	56115	PRINTING	-	153	334	-	450	-	450	738	738	-	450	450	-	-	-	- %	
10010318	56118	POSTAGE	301	643	196	-	500	-	500	152	152	-	500	500	-	-	-	- %	
10010318	56125	PROFESSIONAL DUES <i>Budgeted amount includes NRAAO dues for Assessor and Assistant Assessor @ \$40.00 each, NHAAO dues for Assessor and Assistant Assessor @ \$30.00 each and Town Council @ \$20.00, IAAO dues for Assessor @ \$175.00, and GMNBR (Greater Manchester Nashua Board of Realtors) annual dues @ \$175.00.</i>	370	270	310	-	550	-	550	436	436	-	550	550	-	-	-	- %	
10010318	56130	BOOKS AND PERIODICALS	105	242	-	-	100	-	100	-	-	-	100	100	-	-	-	- %	
10010318	56135	SUBSCRIPTIONS <i>Budgeted amount includes \$700.00 for Marshall and Swift Commercial Cost Manual and monthly updates, \$252.00 for NEREN Quarterly MLS fees (@ \$63.00 x 4), \$139.00 for New England Real Estate Journal, and \$225.00 for Realty Rates Investor, Developer, and Market surveys.</i>	2,614	2,047	1,250	-	1,400	-	1,400	1,023	1,023	-	1,400	1,400	-	-	-	- %	
10010318	56160	OFFICE SUPPLIES	655	2,068	953	-	1,750	-	1,750	1,221	1,221	-	1,750	1,750	-	-	-	- %	
10010318	56195	CONFERENCES AND TRAI <i>Budgeted amount is for various education opportunities/classes for re-certification of Assessor and Assistant Assessor as they become available during the year. Also for annual conferences including the NHMA Conference, NRAAO (Northeastern Regional of Assessing Officers) Conference, Vision Software Users Group/Conference, and possibly IAAO (International Association of Assessing Officers) Conference; lodging, registration, travel, materials.</i>	2,644	2,875	3,017	-	3,000	-	3,000	2,352	2,352	-	3,000	3,000	-	-	-	- %	
10010318	56910	MISCELLANEOUS <i>Budgeted amount is mostly for lunch meetings/compensation in exchange for services from other Assessors providing important data/information to this office at a fraction of the cost of equivalent subscription services. For example extensive "Co Star" sales reports on various types of properties. This system has already been beneficial to this office, saving the town monies otherwise needed to obtain said information.</i>	-	-	-	-	150	-	150	320	320	-	150	150	-	-	-	- %	
10010318	57216	MISCELLANEOUS EQUIPM	62	386	-	-	300	-	300	45	45	-	300	300	-	-	-	- %	
10010318	57225	FURNITURE AND FIXTURE	-	470	628	-	200	-	200	-	-	-	200	200	-	-	-	- %	
10010318	57310	CAPITAL RESERVE DEPOS <i>Manager cut \$29,400 since full list and measure will not happen until 2031. Monies are for periodic valuation updates presently scheduled every other year (2021, 2023, 2025, etc.) In addition to use periodic flyovers of Bedford as provided by Nearmap including obliques and measuring tools, and change detection software as provided by PushPin to detect items such as barns, sheds, pools both added and removed but not reflected on the assessment record. This approach keeps Bedford's database information as up to date as possible without the major expense of full measure and list exercises on a regular basis. Cost breakdown = \$20,000/year for VGSI conducted updates at \$40,000 per update, and \$3,000 per year totalling \$9,000 every three years for the flyovers and change detection technology presently scheduled for re-implementation for the 2022 tax year. The full measure and list anticipated in 2029 will cost approximately \$294,000. (8,400 parcels @ \$35)</i>	-	-	20,000	-	20,000	-	20,000	20,000	20,000	20,000	-	43,625	14,225	-	-	(5,775)	(28.88%)
TOTAL ASSESSING			261,344	361,387	295,297	-	305,988	3,008	308,996	253,196	253,196	-	353,214	324,381	-	-	18,393	6.01 %	
INSURANCE/EMPLOYMENT COSTS																			
10010336	51112	COMPENSATED ABSENCE	-	-	-	-	100,000	-	100,000	-	-	-	100,000	100,000	-	-	-	- %	
10010336	52210	HEALTH INSURANCE <i>Medical Insurance rates are anticipated to increase by 10.7% effective 7/1/2020. Therefore the 2020 manager level assumes a 5% increase over the 2019 projected actual cost.</i>	1,996,118	2,205,961	2,181,534	-	2,573,951	-	2,573,951	1,763,088	1,763,088	-	2,705,650	2,475,000	-	-	(98,951)	(3.84%)	

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10010336	52215	DENTAL INSURANCE	119,103	124,487	129,261	-	131,453	-	131,453	96,324	96,324	-	138,000	130,000	-	-	(1,453)	(1.11%)
			<i>Dental Insurance rates are anticipated to increase by 3.9% effective 7/1/2020. Therefore the 2020 manager level assumes a 2% increase over the current 2019 projected actual cost.</i>															
10010336	52220	LIFE INSURANCE	18,870	20,087	19,199	-	20,000	-	20,000	13,671	13,671	-	21,000	18,500	-	-	(1,500)	(7.50%)
			<i>Life Insurance rates are anticipated to decrease by 15% effective 7/1/2020. However, the life insurance rate calc is based partly on earnings and earnings typically increase. Therefore the 2020 manager level assumes a 10% decrease over the current 2019 projected actual cost.</i>															
10010336	52221	SUPPLEMENTAL INSURAN	2,949	2,849	3,146	-	3,800	-	3,800	4,639	4,639	-	4,750	4,750	-	-	950	25.00 %
			<i>Estimate based on 2019 actual. (Supplemental accident insurance for the Fire Department)</i>															
10010336	52225	DISABILITY INSURANCE	57,210	51,998	50,236	-	70,000	-	70,000	34,122	34,122	-	73,500	55,000	-	-	(15,000)	(21.43%)
			<i>Early October ccommunications that the HR department has had with the insurance company suggest that in July of 2020, short term disability rates will go up and long term rates will go down. The Town will not have the complete estimate packet until late October so the manager level of the budget reflects a 5% increase over 2019 projected actuals.</i>															
10010336	56110	PROPERTY INSURANCE	195,344	199,720	177,740	10,130	198,645	-	208,775	201,613	191,448	-	210,000	196,945	-	-	(1,700)	(0.86%)
TOTAL INSURANCE/EMPLOYMENT COST			2,389,594	2,605,101	2,561,116	10,130	3,097,849	-	3,107,979	2,113,457	2,103,292	-	3,252,900	2,980,195	-	-	(117,654)	(3.80%)

PLANNING BOARD

10010420	51200	PART-TIME WAGES	3,103	3,140	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	52110	FICA	192	195	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	52112	MEDICARE	45	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	52115	WORKERS COMPENSATIO	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	53110	ENGINEERING/ARCHITEC	7,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	56118	POSTAGE	3,486	4,810	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	56130	BOOKS AND PERIODICALS	108	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	56140	RECORDING FEES	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	56160	OFFICE SUPPLIES	380	743	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	56195	CONFERENCES AND TRAI	290	485	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010420	56910	MISCELLANEOUS	17	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
TOTAL PLANNING BOARD			15,155	9,440	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%

ZONING BOARD

10010422	51200	PART-TIME WAGES	1,517	2,692	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	52110	FICA	94	167	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	52112	MEDICARE	22	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	52115	WORKERS COMPENSATIO	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	52118	UNEMPLOYMENT COMPE	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	56118	POSTAGE	2,392	1,896	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	56130	BOOKS AND PERIODICALS	108	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	56160	OFFICE SUPPLIES	46	117	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	56195	CONFERENCES AND TRAI	230	229	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010422	56910	MISCELLANEOUS	36	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
TOTAL ZONING BOARD			4,456	5,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%

HISTORIC DISTRICT COMM

10010424	51200	PART-TIME WAGES	233	161	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010424	52110	FICA	14	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010424	52112	MEDICARE	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010424	52115	WORKERS COMPENSATIO	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010424	56118	POSTAGE	105	90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010424	56160	OFFICE SUPPLIES	30	58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
10010424	56910	MISCELLANEOUS	-	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%
TOTAL HISTORIC DISTRICT COMM			388	404	-	-	-	-	-	-	-	-	-	-	-	-	-	-	%

PLANNING DEPARTMENT

10010426	51110	REGULAR WAGES	180,636	200,588	207,993	-	207,996	7,815	215,811	173,392	173,392	-	222,934	222,934	-	-	14,938	7.18 %	
10010426	51111	MERIT ADJUSTMENTS	-	-	-	-	4,622	(4,622)	-	-	-	-	5,903	5,903	-	-	1,281	27.72 %	
10010426	51200	PART-TIME WAGES	30,974	29,736	35,079	-	44,310	-	44,310	29,415	29,415	-	44,956	44,956	-	-	646	1.46 %	
10010426	52110	FICA	12,989	14,087	14,869	-	15,961	-	15,961	12,443	12,443	-	16,677	16,677	-	-	716	4.49 %	
10010426	52112	MEDICARE	3,038	3,295	3,477	-	3,733	-	3,733	2,910	2,910	-	3,900	3,900	-	-	167	4.47 %	
10010426	52115	WORKERS COMPENSATIO	9,344	9,989	6,557	-	6,664	-	6,664	6,431	6,431	-	6,435	7,074	-	-	410	6.15 %	
10010426	52118	UNEMPLOYMENT COMPE	162	122	42	-	100	-	100	100	100	-	100	86	-	-	(14)	(14.00%)	
10010426	52330	RETIREMENT-NHRS GROU	20,266	22,616	23,670	-	23,960	-	23,960	19,650	19,650	-	25,025	25,025	-	-	1,065	4.44 %	
10010426	52415	LONGEVITY	800	-	-	-	500	-	500	500	500	-	1,100	1,100	-	-	600	120.00 %	
10010426	53110	ENGINEERING/ARCHITEC	-	1,450	3,180	-	10,000	-	10,000	1,480	1,480	-	10,000	10,000	-	-	-	-	%

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10010426	54220	MAINTENANCE CONTRAC	-	-	-	-	-	-	-	-	-	-	2,500	2,500	-	-	2,500	- %
<i>This item covers the Planning Department's portion of the Ricoh service contract for the copy machine in the lower level of the Town Office building. This is a new budget item for the Planning Department, and was charged to the miscellaneous account in 2019.</i>																		
10010426	56115	PRINTING	238	315	361	-	500	-	500	277	277	-	500	500	-	-	-	- %
10010426	56118	POSTAGE	220	225	6,848	-	7,500	-	7,500	4,518	4,518	-	7,500	7,500	-	-	-	- %
10010426	56120	ORGANIZATION DUES	-	-	1,029	-	1,200	-	1,200	1,050	1,050	-	1,200	1,200	-	-	-	- %
<i>Organizational dues for the Conservation Commission's annual membership fee of \$1050 to join the NH Association of Conservation Commissions and for the Town of Bedford's Plan NH membership, which is \$135.</i>																		
10010426	56125	PROFESSIONAL DUES	1,040	1,302	1,938	-	2,000	-	2,000	635	635	-	2,000	2,000	-	-	-	- %
<i>This item is for the American Planning Association & AICP professional dues for the three staff planners.</i>																		
10010426	56130	BOOKS AND PERIODICALS	117	253	129	-	400	-	400	104	104	-	300	300	-	-	(100)	(25.00%)
<i>For the purchase of NH Planning & Land Use Regulation books which are updated annually and for the Lexis Nexis NH Practice: Land Use Planning and Zoning supplements.</i>																		
10010426	56135	SUBSCRIPTIONS	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010426	56140	RECORDING FEES	-	-	-	-	200	-	200	21	21	-	200	200	-	-	-	- %
10010426	56160	OFFICE SUPPLIES	1,276	950	2,315	-	2,000	-	2,000	1,760	1,760	-	2,000	2,000	-	-	-	- %
10010426	56195	CONFERENCES AND TRAI	5,447	5,459	7,788	-	6,850	-	6,850	3,661	3,661	-	6,800	6,800	-	-	(50)	(0.73%)
10010426	56910	MISCELLANEOUS	58	-	1,546	-	500	-	500	2,513	2,513	-	500	500	-	-	-	- %
10010426	57110	LAND	-	-	27,332	12,578	-	-	12,578	375	375	-	-	-	-	-	-	- %
10010426	57216	MISCELLANEOUS EQUIPM	-	-	27	-	-	-	-	61	61	-	100	100	-	-	100	- %
10010426	57225	FURNITURE AND FIXTURE	60	239	369	-	300	-	300	115	115	-	300	300	-	-	-	- %
10010426	57310	CAPITAL RESERVE DEPOS	22,000	22,000	22,000	-	24,500	-	24,500	24,500	24,500	-	26,000	6,000	-	-	(18,500)	(75.51%)
<i>Master Plan \$20,000 <Manager Cut. Plsnning Board recoomends delay until 2030></i>																		
<i>Impact Fee Update \$6,000</i>																		
TOTAL PLANNING DEPARTMENT			288,698	312,626	366,548	12,578	363,796	3,193	379,567	285,910	285,910	-	386,930	367,555	-	-	3,759	1.03 %
SOUTHERN NH PLANNING																		
10010442	56120	ORGANIZATION DUES	13,749	14,787	15,117	-	15,484	-	15,484	15,484	15,484	-	15,582	15,835	-	-	351	2.27 %
<i>The SNHPC dues are based on a rate of \$0.687 per capita applied to the 2018 OSI population estimate for Bedford, which is 23,050.</i>																		
TOTAL SOUTHERN NH PLANNING			13,749	14,787	15,117	-	15,484	-	15,484	15,484	15,484	-	15,582	15,835	-	-	351	2.27 %
PUBLIC SAFETY COMPLEX																		
10010532	52115	WORKERS COMPENSATIO	337	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010532	57216	MISCELLANEOUS EQUIPM	64,400	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10010532	57310	CAPITAL RESERVE DEPOS	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
TOTAL PUBLIC SAFETY COMPLEX			79,737	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
BUILDING MAINTENANCE																		
10010730	51110	REGULAR WAGES	116,467	119,369	123,518	-	123,718	3,930	127,648	102,875	102,875	-	132,646	132,646	-	-	8,928	7.22 %
10010730	51405	OVERTIME-REGULAR	473	150	294	-	5,000	-	5,000	270	270	-	5,000	2,000	-	-	(3,000)	(60.00%)
10010730	52110	FICA	7,180	7,269	7,523	-	8,307	-	8,307	6,270	6,270	-	8,671	8,671	-	-	364	4.38 %
10010730	52112	MEDICARE	1,679	1,700	1,760	-	1,943	-	1,943	1,466	1,466	-	2,028	2,028	-	-	85	4.37 %
10010730	52115	WORKERS COMPENSATIO	841	1,259	818	-	588	-	588	567	567	-	570	624	-	-	36	6.12 %
10010730	52118	UNEMPLOYMENT COMPE	61	46	16	-	50	-	50	50	50	-	50	43	-	-	(7)	(14.00%)
10010730	52330	RETIREMENT-NHRS GROU	13,207	13,632	14,261	-	15,102	-	15,102	11,837	11,837	-	15,621	15,621	-	-	519	3.44 %
10010730	52415	LONGEVITY	1,300	1,400	1,500	-	1,600	-	1,600	1,600	1,600	-	2,200	2,200	-	-	600	37.50 %
10010730	53110	ENGINEERING/ARCHITEC	4,851	850	-	-	5,000	-	5,000	-	-	-	5,000	5,000	-	-	-	- %
10010730	53130	PROFESSIONAL SERVICES	3,312	125,821	24,083	50,776	5,000	-	55,776	95	95	-	5,000	5,000	-	-	-	- %
10010730	53610	MAINTENANCE SERVICES	81,765	84,080	83,511	-	85,400	-	85,400	60,390	60,390	-	85,400	85,400	-	-	-	- %
10010730	54110	ELECTRICITY	129,088	127,513	148,702	-	164,960	-	164,960	110,635	110,635	-	164,960	155,000	-	-	(9,960)	(6.04%)
10010730	54120	HEATING FUEL	45,914	52,336	86,480	-	80,100	-	80,100	35,574	35,574	-	80,100	80,100	-	-	-	- %
10010730	54140	WATER	8,105	7,358	8,423	-	9,740	-	9,740	6,715	6,715	-	9,740	9,740	-	-	-	- %
10010730	54150	SEWER	3,063	2,689	2,839	-	3,500	-	3,500	2,166	2,166	-	3,500	3,500	-	-	-	- %
10010730	54210	PROPERTY REPAIRS & MA	315,408	260,967	257,082	67,500	187,000	(5,000)	249,500	187,683	155,700	12,000	187,000	187,000	-	-	-	- %
10010730	54220	MAINTENANCE CONTRAC	74,382	78,291	93,085	3,300	96,675	(3,300)	96,675	48,142	48,142	12,303	96,675	96,675	-	-	-	- %
10010730	54230	EQUIPMENT RENTALS AN	7,371	6,623	5,587	-	10,000	-	10,000	2,505	2,505	-	10,000	10,000	-	-	-	- %
10010730	56160	OFFICE SUPPLIES	1,343	1,864	1,478	-	2,000	-	2,000	1,157	1,157	-	2,000	2,000	-	-	-	- %
10010730	56165	CUSTODIAL SUPPLIES	14,633	11,224	11,248	-	11,950	-	11,950	8,166	8,166	-	11,950	11,950	-	-	-	- %
10010730	56170	EQUIPMENT REPAIR	-	-	25	-	100	-	100	-	-	-	100	100	-	-	-	- %
10010730	56175	VEHICLE REPAIR	24	344	101	-	500	-	500	40	40	-	500	500	-	-	-	- %
10010730	56180	GASOLINE	2,461	2,495	3,330	-	3,000	-	3,000	2,859	2,859	-	3,500	3,500	-	-	500	16.67 %
10010730	56910	MISCELLANEOUS	1,778	673	14,319	-	1,000	-	1,000	630	630	-	1,000	1,000	-	-	-	- %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10010730	57310	CAPITAL RESERVE DEPOS	32,000	181,143	25,000	-	255,000	-	255,000	255,000	255,000	-	329,000	829,000	-	-	574,000	225.10 %
		<i>Municipal Facility Improvements</i>		\$15,000														
		<i>Town Wide Security Upgrades</i>		\$105,000														
		<i>Safety Complex Reserve</i>		\$5,000														
		<i>PW Highway Garage Improvements</i>		\$10,000														
		<i>PW Highway Sand Storage Shed</i>		\$45,000														
		<i>Transfer Station Improvements</i>		\$100,000														
		<i>Pool Complex</i>		\$5,000														
		<i>Safety Complex Generator</i>		\$10,000														
		<i>Library Parking Lot</i>		\$34,000														
		<i>Faciliteis Design/Builld</i>		\$500,000														
		<i>Manager Add - Redesign of Safety Complex</i>																
TOTAL BUILDING MAINTENANCE			866,705	1,089,094	914,982	121,576	1,077,233	(4,370)	1,194,439	846,695	814,712	24,303	1,162,211	1,649,298	-	-	572,065	53.11 %
HILLSBOROUGH COUNTY																		
10013300	59720	PAYMENTS TO HILLS. COU	4,798,723	4,775,565	4,600,531	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL HILLSBOROUGH COUNTY			4,798,723	4,775,565	4,600,531	-	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DETAIL																		
10020200	51200	PART-TIME WAGES	34,200	19,665	28,170	-	25,000	-	25,000	43,927	43,927	-	40,000	40,000	-	-	15,000	60.00 %
10020200	51460	OVERTIME - DETAILS	160,991	204,797	162,448	-	168,752	-	168,752	87,057	87,057	-	80,000	80,000	-	-	(88,752)	(52.59%)
		<i>101 details will be winding down in the spring of 2020</i>																
10020200	52110	FICA	2,120	1,219	1,747	-	3,125	-	3,125	2,723	2,723	-	4,250	4,250	-	-	1,125	36.00 %
10020200	52112	MEDICARE	2,788	3,209	2,738	-	3,625	-	3,625	1,884	1,884	-	1,740	1,740	-	-	(1,885)	(52.00%)
10020200	52115	WORKERS COMPENSATIO	6,236	6,666	4,336	-	7,339	-	7,339	7,082	7,082	-	7,085	7,790	-	-	451	6.15 %
10020200	52310	RETIREMENT-POLICE	35,409	36,626	21,451	-	36,391	-	36,391	8,154	8,154	-	7,115	7,115	-	-	(29,276)	(80.45%)
TOTAL SPECIAL DETAIL			241,744	272,182	220,889	-	244,232	-	244,232	150,826	150,826	-	140,190	140,895	-	-	(103,337)	(42.31%)
POLICE ADMINISTRATION																		
10030554	51110	REGULAR WAGES	255,827	265,731	279,656	-	280,472	10,422	290,894	232,984	232,984	-	299,515	299,515	-	-	19,043	6.79 %
10030554	51111	MERIT ADJUSTMENTS	-	-	-	-	128,457	(63,284)	65,173	-	-	-	79,000	45,018	-	-	(83,439)	(64.95%)
		<i>Manager Level cut \$33,982 to remove 1% COLA since it is unlikely that 3% CPI is reached in 2019.</i>																
		<i>Merit line at Dept Level assumed 1% COLA and union contract projections including all related tax and retirement.</i>																
10030554	51200	PART-TIME WAGES	25,995	29,589	30,020	-	30,552	-	30,552	25,164	25,164	-	32,682	32,682	-	-	2,130	6.97 %
10030554	52110	FICA	4,851	5,204	5,374	-	5,494	-	5,494	4,470	4,470	-	5,712	5,712	-	-	218	3.97 %
10030554	52112	MEDICARE	4,115	4,326	4,537	-	4,665	-	4,665	3,803	3,803	-	4,895	4,895	-	-	230	4.93 %
10030554	52115	WORKERS COMPENSATIO	2,042	2,183	1,419	-	2,401	-	2,401	2,317	2,317	-	2,325	2,549	-	-	148	6.16 %
10030554	52118	UNEMPLOYMENT COMPE	107	80	27	-	100	-	100	100	100	-	100	86	-	-	(14)	(14.00%)
10030554	52310	RETIREMENT-POLICE	54,680	60,305	67,157	-	67,016	-	67,016	55,662	55,662	-	69,785	69,785	-	-	2,769	4.13 %
10030554	52330	RETIREMENT-NHRS GROU	5,680	5,912	6,155	-	6,289	-	6,289	5,124	5,124	-	6,474	6,474	-	-	185	2.94 %
10030554	52415	LONGEVITY	3,800	4,500	4,800	-	5,100	-	5,100	5,100	5,100	-	5,400	5,400	-	-	300	5.88 %
10030554	52430	UNIFORM ALLOWANCE	1,138	2,177	5,378	-	2,500	-	2,500	2,988	2,988	-	2,500	2,500	-	-	-	- %
		<i>Chief</i>		1,000.00														
		<i>Deputy Chief</i>		1,000.00														
		<i>Animal Control</i>		500.00														
10030554	53130	PROFESSIONAL SERVICES	500	5,318	7,030	-	8,000	-	8,000	8,479	8,479	-	17,500	17,500	-	-	9,500	118.75 %
10030554	53510	MEDICAL SERVICES	3,743	1,343	2,444	-	3,500	-	3,500	4,446	4,446	-	6,000	6,000	-	-	2,500	71.43 %
10030554	53550	PHOTOGRAPHIC SERVICE	356	428	-	-	500	-	500	75	75	-	500	500	-	-	-	- %
10030554	54110	ELECTRICITY	1,305	1,125	960	-	2,400	-	2,400	768	768	-	2,400	2,400	-	-	-	- %
10030554	56115	PRINTING	2,311	1,975	3,985	-	2,000	-	2,000	1,722	1,722	-	2,000	2,000	-	-	-	- %
10030554	56118	POSTAGE	984	1,120	1,235	-	800	-	800	351	351	-	800	800	-	-	-	- %
10030554	56120	ORGANIZATION DUES	2,444	2,259	3,105	-	3,500	-	3,500	14,284	14,284	-	8,000	8,000	-	-	4,500	128.57 %
10030554	56130	BOOKS AND PERIODICALS	1,501	2,230	2,662	-	2,000	-	2,000	1,961	1,961	-	2,500	2,500	-	-	500	25.00 %
10030554	56160	OFFICE SUPPLIES	7,336	7,220	8,572	-	8,500	-	8,500	6,384	6,384	-	8,500	8,500	-	-	-	- %
10030554	56162	DEPARTMENT SPECIFIC SI	7,251	21,130	3,187	-	17,500	-	17,500	17,773	17,773	-	31,180	31,180	-	-	13,680	78.17 %
10030554	56170	EQUIPMENT REPAIR	556	1,956	2,056	-	2,500	-	2,500	1,143	1,143	-	2,500	2,500	-	-	-	- %
10030554	56175	VEHICLE REPAIR	23,425	27,805	32,234	-	30,000	-	30,000	26,428	26,428	-	30,000	30,000	-	-	-	- %
10030554	56180	GASOLINE	56,884	59,318	67,000	-	70,000	-	70,000	52,597	52,597	-	70,000	70,000	-	-	-	- %
10030554	56195	CONFERENCES AND TRAI	11,201	19,039	17,485	-	14,900	-	14,900	14,529	14,529	-	22,000	22,000	-	-	7,100	47.65 %
10030554	56710	GRANT/DONATION EXPEN	224,003	9,145	16,847	-	200,000	-	200,000	-	-	-	200,000	200,000	-	-	-	- %
10030554	56910	MISCELLANEOUS	1,302	1,151	2,928	-	2,000	-	2,000	2,066	2,066	-	2,500	2,500	-	-	500	25.00 %
10030554	57216	MISCELLANEOUS EQUIPM	2,129	2,332	2,108	-	2,500	-	2,500	1,653	1,653	-	2,500	2,500	-	-	-	- %
10030554	57225	FURNITURE AND FIXTURE	799	9,835	6,988	-	1,000	-	1,000	1,104	1,104	-	1,000	1,000	-	-	-	- %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
TOTAL POLICE ADMINISTRATION			706,264	554,736	585,347	-	904,646	(52,862)	851,784	493,474	493,474	-	918,268	884,496	-	-	(20,150)	(2.23%)
POLICE COMMUNICATIONS																		
10030556	51110	REGULAR WAGES	500,918	475,222	460,026	-	569,510	7,312	576,822	427,257	427,257	-	602,333	602,333	-	-	32,823	5.76 %
10030556	51120	HOLIDAY	9,077	12,641	14,222	-	16,433	-	16,433	14,090	14,090	-	16,542	16,542	-	-	109	0.66 %
10030556	51200	PART-TIME WAGES	12,070	18,524	21,579	-	23,400	702	24,102	18,225	18,225	-	25,029	25,029	-	-	1,629	6.96 %
10030556	51410	OVERTIME-VACATIONS	16,087	15,978	17,075	-	20,000	-	20,000	14,551	14,551	-	22,000	22,000	-	-	2,000	10.00 %
10030556	51415	OVERTIME-SICK	6,144	3,747	7,425	-	6,000	-	6,000	7,242	7,242	-	8,000	8,000	-	-	2,000	33.33 %
10030556	51435	OVERTIME-ROAD CONDIT	1,868	1,537	-	-	2,000	-	2,000	120	120	-	1,000	1,000	-	-	(1,000)	(50.00%)
10030556	51445	OVERTIME-TRAINING	2,386	3,612	2,959	-	6,000	-	6,000	5,702	5,702	-	7,000	7,000	-	-	1,000	16.67 %
10030556	51450	OVERTIME-VACANCIES	4,041	13,739	76,319	-	6,000	-	6,000	17,209	17,209	-	1,000	1,000	-	-	(5,000)	(83.33%)
10030556	51455	OVERTIME - HOLIDAY	3,236	2,723	2,793	-	5,000	-	5,000	3,088	3,088	-	5,500	5,500	-	-	500	10.00 %
10030556	52110	FICA	29,817	28,680	30,612	-	34,887	-	34,887	26,357	26,357	-	36,954	36,954	-	-	2,067	5.92 %
10030556	52112	MEDICARE	8,170	7,994	8,806	-	9,660	-	9,660	7,463	7,463	-	10,112	10,112	-	-	452	4.68 %
10030556	52115	WORKERS COMPENSATIO	715	764	496	-	840	-	840	811	811	-	815	892	-	-	52	6.19 %
10030556	52118	UNEMPLOYMENT COMPE	235	176	94	-	275	-	275	275	275	-	300	237	-	-	(38)	(13.82%)
10030556	52310	RETIREMENT-POLICE	22,236	24,716	33,647	-	29,598	-	29,598	26,215	26,215	-	28,823	28,823	-	-	(775)	(2.62%)
10030556	52330	RETIREMENT-NHRS GROU	51,433	50,148	50,981	-	58,817	-	58,817	46,289	46,289	-	62,753	62,753	-	-	3,936	6.69 %
<i>dispatchers are grp1</i>																		
10030556	52410	EDUCATIONAL INCENTIVI	2,500	2,500	1,875	-	2,500	-	2,500	1,688	1,688	-	1,600	1,600	-	-	(900)	(36.00%)
10030556	52415	LONGEVITY	9,275	8,475	7,900	-	7,700	-	7,700	8,075	8,075	-	9,500	9,500	-	-	1,800	23.38 %
10030556	52430	UNIFORM ALLOWANCE	4,128	4,755	4,495	-	6,500	-	6,500	4,296	4,296	-	6,500	6,500	-	-	-	- %
10030556	54220	MAINTENANCE CONTRAC	16,842	28,139	30,717	3,219	35,600	-	38,819	22,226	19,007	7,994	54,700	54,700	-	-	19,100	53.65 %
<i>Includes \$6,300 for Crown Castle \$700 tower fees (April - December 2020)</i>																		
<i>[\$48,400 + 6,300 = \$54,700]</i>																		
10030556	56170	EQUIPMENT REPAIR	5,914	12,041	12,271	-	7,000	-	7,000	2,126	2,126	-	7,000	7,000	-	-	-	- %
10030556	57215	MACHINERY AND EQUIPM	2,565	673	85,881	-	5,000	-	5,000	1,450	1,450	-	5,000	5,000	-	-	-	- %
10030556	57225	FURNITURE AND FIXTURE	598	600	1,613	-	1,500	-	1,500	1,623	1,623	-	1,600	1,600	-	-	100	6.67 %
10030556	57310	CAPITAL RESERVE DEPOS	45,000	15,000	60,000	-	90,000	-	90,000	90,000	90,000	-	132,500	132,500	-	-	42,500	47.22 %
<i>RADIO CONSOLE \$52,500</i>																		
<i>COMM NW \$50,000</i>																		
<i>PD RECORDS MGMT \$30,000</i>																		
TOTAL POLICE COMMUNICATIONS			755,255	732,387	931,788	3,219	944,220	8,014	955,453	746,378	743,159	7,994	1,046,561	1,046,575	-	-	102,355	10.84 %
POLICE PATROL																		
10030558	51110	REGULAR WAGES	1,601,254	1,691,129	1,663,799	-	1,858,084	35,105	1,893,189	1,390,479	1,390,479	-	2,132,861	2,122,861	-	-	264,777	14.25 %
<i>Dept request to bump up this line by \$10K to cover sign on bonuses agreed to in 2020. <Mgr Cut></i>																		
10030558	51115	GRANT FUNDED PAYROLI	11,713	14,856	10,319	-	40,000	-	40,000	16,853	16,853	-	40,000	40,000	-	-	-	- %
10030558	51120	HOLIDAY	43,554	60,916	60,353	-	61,843	-	61,843	45,669	45,669	-	69,805	69,805	-	-	7,962	12.87 %
10030558	51405	OVERTIME-REGULAR	-	-	-	-	-	-	-	123	123	-	-	-	-	-	-	- %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10030558	51410	OVERTIME-VACATIONS	75,097	66,884	95,953	-	75,700	-	75,700	101,706	101,706	-	100,000	100,000	-	-	24,300	32.10 %
<p><i>The Department is seeking a funding increase of \$24,300 for 2020.</i></p> <p><i>Support the cost of over-time when an officer is on scheduled vacation leave resulting from accrued vacation time (increases due to longevity), compensatory time, military leave (increase in personnel in reserves), personal days and bereavement leave.</i></p> <p><i>Support the cost for staffing of 4 officers and a supervisor on all three (3) patrol shifts, the minimum staffing level for the Department. At times, especially on weekends, due to accrued vacation-time and used compensatory time permitted by the collective bargaining agreement, only three (3) patrol officers and one (1) patrol sergeant may be available, which reduces pro-active and preventative patrol and significant patrol hours when no patrol coverage is available in Town while officers are assigned to investigations/incidents (e.g. domestic violence; assaults as well as searches/arrests requires two (2) officers per incident; increased calls-for-service often encumbers officers on separate incidents leaving no patrol coverage).</i></p> <p><i>This line support staffing to approach minimum staffing of up to 4-officers; increasing life-safety; decreasing patrol response time; reducing the number of hours when no patrol coverage is available and maintaining the barest minimum of pro-active preventative patrol capacity.</i></p> <p><i>In 2019, to date, just the patrol sergeants alone will have used 550 hours under this line with a median cost of \$32,807. Supervisor shifts must be filled due to collective bargaining agreement requirements and to provide guidance, direction and support for an increasingly young Department.</i></p> <p><i>There are four (4) officers in the department who are still in a military reserve unit which accounts for an additional 300 hours per year of time off at a median cost of \$13,269.</i></p> <p><i>The remaining patrol officers account for an estimated 2,075 hours or a median cost of \$91,833.</i></p> <p><i>Lastly, there will be an estimated additional 1,500 of offered overtime in 2019 that will remain vacant because no personnel volunteered for the assignments for an additional \$64,899 in median cost.</i></p> <p><i>In the event that all overtime were to be filled to provide for minimum staffing on all shifts it would cost \$202,808 in this line. This request is approximately 50% of that amount.</i></p> <p><i>It is incumbent to assure a continuation of the Department's successful proactive, intelligence-led, model of policing to continue, which is based upon the ability to project a sufficient number of patrol resources each shift to address anticipated workload while still maintaining the ability to conduct proactive, deterrent and problem solving directed patrols.</i></p>																		
10030558	51415	OVERTIME-SICK	38,308	19,236	34,957	-	42,000	-	42,000	23,094	23,094	-	42,000	42,000	-	-	-	- %
<p><i>The Department is not seeking a funding enhancement for this line item in 2020.</i></p> <p><i>Support the cost of over-time to fill vacancies created when officers are on sick leave to ensure 3-officers and one sergeant are available for each shift. Support the cost for staffing four (4) officers and one (1) supervisor on all three patrol shifts which is minimum staffing level for the Department. On various shifts especially when officer(s) are on approved leave and an additional officer takes unscheduled sick leave only two (2) patrol officers and one (1) patrol sergeant may be available. This condition eliminates any ability for pro-active and preventative patrol and results in many hours when no patrol coverage is available in Town while both officers are assigned to investigations/incidents (e.g. domestic violence; assaults as well as searches/arrests requires two (2) officers per incident; increased calls-for-service often encumbers both officers on separate incidents leaving no patrol coverage).</i></p> <p><i>Minimum staffing provides staffing to ensure all four (4) patrol sectors and one (1) shift supervisor are staffed.</i></p> <p><i>It is incumbent to assure a continuation of the Department's successful proactive, intelligence-led, model of policing to continue, which is based upon the ability to project a sufficient number of patrol resources each shift to address anticipated workload while still maintaining the ability to conduct proactive, deterrent and problem solving directed patrols.</i></p>																		
10030558	51420	OVERTIME-COURT	15,502	14,618	15,836	-	17,600	-	17,600	10,109	10,109	-	17,600	17,600	-	-	-	- %
<p><i>The Department is not seeking a funding enhancement in this line item for 2020. Supports the cost of over-time when an officer is required to testify at court.</i></p>																		
10030558	51425	OVERTIME-HEARINGS	3,875	3,197	1,627	-	3,000	-	3,000	1,748	1,748	-	3,000	3,000	-	-	-	- %
<p><i>This line supports the cost of mandated over-time for officers to appear at administrative hearings such as but not limited to license suspension hearings at the DMV arising from DWI arrests and other required (non-court) appearances in furtherance of their official duties and responsibilities.</i></p>																		
10030558	51430	OVERTIME-ARRESTS	19,377	10,045	19,822	-	15,000	-	15,000	23,752	23,752	-	17,000	17,000	-	-	2,000	13.33 %
<p><i>This line supports the cost of over-time when officers are required to process arrest(s) and or conduct follow up investigation related to arrest(s) and or complete investigative reports necessary for use by the prosecutor the next morning (if the arrest occurs after-hours and or near the end of the officer's shift).</i></p>																		
10030558	51435	OVERTIME-ROAD CONDIT	665	1,639	2,984	-	1,500	-	1,500	1,789	1,789	-	1,500	1,500	-	-	-	- %
<p><i>This line supports over-time for officers to address unanticipated major events, conditions and situations when streets and/or roads are restricted/closed, impassable and to support added patrol staffing during extreme weather conditions to assure life-safety</i></p>																		
10030558	51440	OVERTIME-TOWN EVENT:	3,237	1,821	5,880	-	5,000	-	5,000	7,454	7,454	-	14,500	14,500	-	-	9,500	190.00 %
<p><i>The Department is seeking a funding enhancement of \$9,500 in this line item for 2020.</i></p> <ul style="list-style-type: none"> <i>Supports the cost of the over-time associated with special town organized events (Memorial Day Parade, Old Town Day, Bike Rodeo, School Intersession, Bedford Safety Complex Open House, etc.)</i> <i>Supports overtime for Police Honor Guard Unit for training and to attend functions and events. There are currently six (6) members of the unit who train monthly and attend the NH Police Memorial, the Bedford Memorial Day Parade and other town or law enforcement related activities that require the presence of the honor guard.</i> <i>Supports overtime necessary to deploy sufficient numbers of officers in support of the 2020 primary and national elections to assure voters can access the polls in a reasonable amount of time by facilitating traffic control in and around the polling place; 10 officers for 13 hours (6a to 7p) @ time and one-half (\$50.00/hr.) for a projected cost of \$6,500.</i> 																		

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10030558	51445	OVERTIME-TRAINING <i>The Department is seeking a \$22,500 enhancement to support required training.</i> <i>This account funds the over-time to maintain minimum patrol staffing when an officer is undergoing mandatory training, which creates a vacancy on a patrol shift.</i>	31,433	41,116	66,312	-	78,300	-	78,300	57,053	57,053	-	100,800	100,800	-	-	22,500	28.74 %
10030558	51450	OVERTIME-VACANCIES <i>Supports over-time to fill vacant shifts arising from retirements, promotions and resignations, which is necessary to maintain minimum staffing.</i> <i>Prior year expenditures exceeded appropriations due to unanticipated retirements/resignations that led to promotions, which resulted in unanticipated vacancies.</i> <i>While unexpended general wage funds off-set the expenditures that exceeded appropriations in this line, the Department recommends more accurate budgeting to accurately account for expended funds.</i> <i>The Department's aggressive hiring program anticipates full staffing in 2020 that should reduce overtime arising from vacancies; however, training requirements will prevent new hires from immediately filling vacant positions in the first quarter of 2020.</i>	4,050	5,112	29,780	-	3,500	-	3,500	71,745	71,745	-	10,000	10,000	-	-	6,500	185.71 %
10030558	51455	OVERTIME - HOLIDAY <i>Supports wages for officers entitled by CBA to overtime for Federal and state holidays.</i> <i>Note: Anticipated full staffing in 2020 will increase the expenditure from this line up to ceiling.</i>	14,034	15,446	14,517	-	19,701	-	19,701	11,277	11,277	-	19,701	19,701	-	-	-	- %
10030558	51460	OVERTIME - DETAILS	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030558	52110	FICA	125	54	65	-	-	-	-	166	166	-	-	-	-	-	-	- %
10030558	52112	MEDICARE	27,501	28,658	29,796	-	33,012	-	33,012	25,956	25,956	-	37,313	37,313	-	-	4,301	13.03 %
10030558	52115	WORKERS COMPENSATIO	19,891	21,264	13,819	-	23,390	-	23,390	22,571	22,571	-	23,425	24,828	-	-	1,438	6.15 %
10030558	52118	UNEMPLOYMENT COMPE	375	281	96	-	250	-	250	250	250	-	250	215	-	-	(35)	(14.00%)
10030558	52310	RETIREMENT-POLICE	487,569	545,229	594,767	-	647,617	-	647,617	508,892	508,892	-	672,828	672,828	-	-	25,211	3.89 %
10030558	52410	EDUCATIONAL INCENTIVI	17,292	16,188	18,625	-	18,000	-	18,000	14,500	14,500	-	18,000	18,000	-	-	-	- %
10030558	52415	LONGEVITY	19,308	19,350	17,250	-	19,900	-	19,900	10,675	10,675	-	14,500	14,500	-	-	(5,400)	(27.14%)
10030558	52420	REIMBURSED COURT MIL <i>Supports reimbursement to officers required to appear in court or administrative hearings who use a privately owned vehicle (POV) for travel (when advantageous to the Town only).</i> <i>The Department expects an increase in 2020 when the Department reaches full staffing.</i>	2,241	2,428	1,483	-	2,200	-	2,200	885	885	-	2,200	2,200	-	-	-	- %
10030558	52430	UNIFORM ALLOWANCE <i>The department is seeking a funding enhancement of \$19,400 for a total of \$62,500 in 2020. \$15,000 of the enhancement is the cost to replace bullet proof vests every 5 years</i> <i>To support the cost of the uniform allowance as determined by the Collective Bargaining Agreement (CBA) for 29 full-time sworn officers @ \$1,000 each and to up fit new hires. (\$30,000).</i>	36,712	34,463	45,676	-	43,100	-	43,100	31,961	31,961	-	62,500	62,500	-	-	19,400	45.01 %
10030558	56145	INVESTIGATIVE EXPENSE <i>This line funds investigative related expenses incurred by the Patrol Operations Division:</i> <i>Technical Accident Reconstruction: Pavement marking material/tools and devices; also includes towing and impound fees for seized vehicles; also includes professional support for vehicle autopsy.</i> <i>Blood Draw: Hospital fee to obtain blood from subjects of investigation and related equipment (tubes/containers, etc.).</i> <i>Witness Fees/Transcripts.</i> <i>Case File Preparation for Court (charts, graphs, etc.)</i> <i>Towing Fees: Towing not related to Technical Accident Reconstruction cases to conduct search warrants and forensic examinations.</i> <i>Crime Scene: Protective equipment to protect officers from blood borne pathogens and to protect the integrity of crime scenes and evidence.</i>	3,229	1,767	761	-	1,500	-	1,500	2,046	2,046	-	2,000	2,000	-	-	500	33.33 %
10030558	56710	GRANT/DONATION EXPEN	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	- %
10030558	56910	MISCELLANEOUS <i>This line supports various Patrol Operations Division program's miscellaneous expenses such as:</i> <i>Mountain Bicycle Patrol Program: Maintain six (6) police patrol mountain bicycles (\$600).</i> <i>Southern New Hampshire Special Operations Unit annual membership (\$5,000).</i> <i>Bedford CERT; established since 2012 with an active roster of citizen/resident volunteers trained and equipped to support the Bedford Police and Fire Departments when necessary. CERT volunteers have been deployed at various community outreach events to provide information as well as conduct training (e.g. Until Help Arrives, etc.) as well as assist in various operations such as traffic control during voting season; traffic control at town events as well as assist in evidentiary line searches in support of Police Department investigations. This line also supports liability insurance for CERT members; also includes \$500 stipend for the CERT director, CERT equipment and CERT outreach programs. (\$1,400).</i>	7,437	8,601	5,003	-	7,000	-	7,000	7,187	7,187	-	7,000	7,000	-	-	-	- %
10030558	57210	VEHICLES <i>See CIP worksheet for police vehicle replacements.</i>	82,602	91,284	93,795	-	138,508	-	138,508	142,369	142,369	-	107,500	107,500	-	-	(31,008)	(22.39%)

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10030558	57215	MACHINERY AND EQUIPM	-	-	-	12,000	29,000	-	41,000	451	451	-	34,000	34,000	-	-	5,000	17.24 %
<i>This line supports the purchase and maintenance of Patrol Operations Division equipment. In 2019 the Department initiated a program to deploy a cloud based integrated body worn and cruiser evidence acquisition camera system to increase the public's trust through increased transparency and integrity assurance; to enhance evidence acquisition in support of investigations and reduce liability through verification of use of force. The body worn/in-cruiser evidence system also incorporates police station evidence acquisition in the Police Station booking/detention facility and interview rooms. The body worn/in-cruiser and police station evidence system is cloud based and includes associated "cloud" storage fees; annual maintenance fee and licensing fees.</i>																		
10030558	57216	MISCELLANEOUS EQUIPM	3,468	7,698	15,150	-	2,850	-	2,850	4,870	4,870	-	10,500	10,500	-	-	7,650	268.42 %
<i>This line supports the acquisition and maintenance of Patrol Operations Division equipment as follows: Cruiser and Motorcycle deployed radars: Certification and repair \$1000 Law Enforcement Speech Recognition Software licenses \$300. Asp batons. The batons currently carried by our officers are more than 20-years old are in need of replacement with batons and holders that afford improved officer safety \$6,000. Technical Accident Reconstruction Forensic Mapping Software: Upgrade Nikon Total Station software that is no longer supported to the most current version \$3,000. Miscellaneous investigative equipment \$500.</i>																		
10030558	57310	CAPITAL RESERVE DEPOS	35,000	51,675	48,350	-	40,150	-	40,150	40,150	40,150	-	36,350	36,350	-	-	(3,800)	(9.46%)
<i>Mobile Radios \$15,000 Weapons Replacement \$ 4,500 Taser Replacement \$ 3,500 Command Vehicle Replacemnt \$13,350 See CIP worksheets</i>																		
TOTAL POLICE PATROL			2,604,877	2,774,956	2,906,776	12,000	3,227,705	35,105	3,274,810	2,575,778	2,575,778	-	3,597,134	3,588,502	-	-	360,797	11.18 %
POLICE DETECTIVES																		
10030560	51110	REGULAR WAGES	576,329	583,994	654,519	-	636,468	10,319	646,787	545,962	545,962	-	719,848	719,848	-	-	83,380	13.10 %
10030560	51115	GRANT FUNDED PAYROLI	7,216	11,622	572	-	35,256	-	35,256	-	-	-	20,000	20,000	-	-	(15,256)	(43.27%)
10030560	51120	HOLIDAY	11,950	20,601	22,154	-	19,135	-	19,135	16,600	16,600	-	19,621	19,621	-	-	486	2.54 %
10030560	51405	OVERTIME-REGULAR	-	951	1,540	-	2,000	-	2,000	1,975	1,975	-	3,000	3,000	-	-	1,000	50.00 %
<i>Supports overtime by detectives to conduct investigations not related to arrests such as but not limited to: pre-employment background investigations; crime scene analysis/examination; forensic interviews/interrogations and overtime in support of other division programs (e.g. Citizen's Academy, etc.).</i>																		
10030560	51410	OVERTIME-VACATIONS	-	-	-	-	-	-	-	628	628	-	-	-	-	-	-	- %
10030560	51420	OVERTIME-COURT	353	204	212	-	1,000	-	1,000	-	-	-	1,000	1,000	-	-	-	- %
<i>Supports the cost of over-time when detectives is required to testify at court. The unpredictable nature of the court docket results in wide disparities in expenditures.</i>																		
10030560	51430	OVERTIME-ARRESTS	15,541	24,216	22,903	-	9,500	-	9,500	20,229	20,229	-	10,500	10,500	-	-	1,000	10.53 %
<i>Supports over-time for detectives assigned to investigations related to arrest(s) or anticipated arrest(s) that require immediate follow-up such as but not limited to forensic crime scene investigation/processing; interviews/interrogations; witness/victim interviews/forensic examination(s); also increase due to "felonies first" protocol in Superior Court.</i>																		
10030560	51450	OVERTIME-VACANCIES	-	-	17	-	-	-	-	2,086	2,086	-	-	-	-	-	-	- %
10030560	51455	OVERTIME - HOLIDAY	131	133	-	-	350	-	350	-	-	-	600	600	-	-	250	71.43 %
<i>Supports required holiday pay per CBA for two (2) School Resource Officer's (SROs) assigned to the Detective Division who are required to work on contractually approved holidays when school is also in session.</i>																		
10030560	52110	FICA	8,000	8,032	8,353	-	8,773	-	8,773	6,900	6,900	-	9,424	9,424	-	-	651	7.42 %
10030560	52112	MEDICARE	8,995	9,425	10,377	-	10,008	-	10,008	8,670	8,670	-	11,140	11,140	-	-	1,132	11.31 %
10030560	52115	WORKERS COMPENSATIO	6,182	6,609	4,295	-	7,495	-	7,495	7,232	7,232	-	7,235	7,956	-	-	461	6.15 %
10030560	52118	UNEMPLOYMENT COMPE	114	85	29	-	250	-	250	250	250	-	250	215	-	-	(35)	(14.00%)
10030560	52310	RETIREMENT-POLICE	130,649	144,004	167,780	-	154,347	-	154,347	138,287	138,287	-	154,870	172,454	-	-	18,107	11.73 %
10030560	52330	RETIREMENT-NHRS GROU	14,491	14,963	15,579	-	15,787	-	15,787	13,044	13,044	-	28,359	16,979	-	-	1,192	7.55 %
10030560	52410	EDUCATIONAL INCENTIVI	2,708	2,688	4,375	-	2,500	-	2,500	3,563	3,563	-	4,250	4,250	-	-	1,750	70.00 %
10030560	52415	LONGEVITY	13,967	14,050	15,625	-	16,400	-	16,400	12,158	12,158	-	13,700	13,700	-	-	(2,700)	(16.46%)
10030560	52420	REIMBURSED COURT MIL	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030560	52430	UNIFORM ALLOWANCE	5,057	6,584	7,000	-	7,000	-	7,000	6,000	6,000	-	7,000	7,000	-	-	-	- %
<i>LT/Detective Division: \$1,000 SGT/Detective Division: \$1,000 Detectives (3): \$3,000 SROs (2): \$2,000</i>																		

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10030560	56145	INVESTIGATIVE EXPENSE	2,557	6,508	7,113	-	8,500	-	8,500	3,046	3,046	-	9,000	9,000	-	-	500	5.88 %
<i>This line supports various investigative related expenses: Towing and impound fees. Forensic examinations by contract laboratories. Blood Draws. Investigative/forensic supplies (e.g. protective gloves, masks, garments, evidence containers, self-sealing evidence bags, security tape, etc.) Note: Increase in use of evidence supplies. LEADS Online: Investigative database used to locate and recover stolen property. Mobile device evidence software. Polygraph examination software. Surveillance operations/equipment; digital storage; Note: Anticipated acquisition of discrete surveillance equipment in 2020. Incident Command Vehicle (ICV) technology/equipment and supplies. Child Advocacy Center (CAC) funding.</i>																		
TOTAL POLICE DETECTIVES			804,241	854,669	942,449	-	934,769	10,319	945,088	786,630	786,630	-	1,019,797	1,026,687	-	-	91,918	9.83 %
POLICE ANIMAL CONTROL																		
10030562	51110	REGULAR WAGES	41,517	42,765	44,054	-	44,054	1,322	45,376	36,658	36,658	-	47,131	47,131	-	-	3,077	6.98 %
10030562	52110	FICA	2,405	2,435	2,551	-	2,888	-	2,888	2,145	2,145	-	3,003	3,003	-	-	115	3.98 %
10030562	52112	MEDICARE	562	570	597	-	675	-	675	502	502	-	703	703	-	-	28	4.15 %
10030562	52115	WORKERS COMPENSATIO	277	296	193	-	468	-	468	452	452	-	455	497	-	-	29	6.20 %
10030562	52118	UNEMPLOYMENT COMPE	50	38	13	-	25	-	25	25	25	-	25	21	-	-	(4)	(16.00%)
10030562	52330	RETIREMENT-NHRS GROU	4,738	4,933	5,139	-	5,253	-	5,253	4,279	4,279	-	5,410	5,410	-	-	157	2.99 %
10030562	52415	LONGEVITY	900	1,000	1,100	-	1,200	-	1,200	1,200	1,200	-	1,300	1,300	-	-	100	8.33 %
10030562	56162	DEPARTMENT SPECIFIC SI	704	504	257	-	500	-	500	198	198	-	500	500	-	-	-	- %
10030562	56610	PAYMENTS TO OTHER AG	-	-	-	-	1	-	1	-	-	-	-	-	-	-	(1)	(100.00%)
10030562	56910	MISCELLANEOUS	99	75	382	-	500	-	500	81	81	-	500	500	-	-	-	- %
TOTAL POLICE ANIMAL CONTROL			51,252	52,616	54,286	-	55,564	1,322	56,886	45,539	45,539	-	59,027	59,065	-	-	3,501	6.30 %
FIRE ADMINISTRATION																		
10030654	51110	REGULAR WAGES	169,621	173,005	186,933	-	165,818	11,718	177,536	166,869	166,869	-	158,307	158,307	-	-	(7,511)	(4.53%)
10030654	51111	MERIT ADJUSTMENTS	-	-	-	-	67,078	(63,233)	3,846	-	-	-	44,935	24,194	-	-	(42,884)	(63.93%)
<i>Manager Level cut \$20,741 to remove 1% COLA since it is unlikely that 3% CPI is reached in 2019. Merit line at Dept Level assumed 1% COLA and union contract projections including all related tax and retirement.</i>																		
10030654	52110	FICA	3,321	3,390	4,074	-	2,818	-	2,818	2,171	2,171	-	2,930	2,930	-	-	112	3.97 %
10030654	52112	MEDICARE	2,481	2,531	2,736	-	2,474	-	2,474	2,441	2,441	-	2,322	2,322	-	-	(152)	(6.14%)
10030654	52115	WORKERS COMPENSATIO	2,759	2,949	1,917	-	3,244	-	3,244	3,130	3,130	-	3,135	3,443	-	-	199	6.13 %
10030654	52118	UNEMPLOYMENT COMPE	65	49	17	-	50	-	50	50	50	-	50	43	-	-	(7)	(14.00%)
10030654	52320	RETIREMENT-FIRE	34,819	37,163	39,881	-	40,095	-	40,095	41,722	41,722	-	33,956	33,956	-	-	(6,139)	(15.31%)
10030654	52330	RETIREMENT-NHRS GROU	6,034	6,217	6,594	-	5,126	-	5,126	4,926	4,926	-	5,279	5,279	-	-	153	2.98 %
10030654	52415	LONGEVITY	3,800	4,000	4,200	-	3,500	-	3,500	3,500	3,500	-	1,800	1,800	-	-	(1,700)	(48.57%)
10030654	54220	MAINTENANCE CONTRAC	2,781	2,237	2,137	-	3,000	-	3,000	2,292	2,292	-	3,000	3,000	-	-	-	- %
10030654	56115	PRINTING	858	979	960	-	1,500	-	1,500	1,176	1,176	-	1,000	1,000	-	-	(500)	(33.33%)
<i>Decrease based on hx.</i>																		
10030654	56118	POSTAGE	325	242	294	-	600	-	600	333	333	-	400	400	-	-	(200)	(33.33%)
<i>Decrease based on hx.</i>																		
10030654	56119	UNIFORMS	425	-	-	-	700	-	700	638	638	-	700	700	-	-	-	- %
10030654	56125	PROFESSIONAL DUES	5,754	5,616	3,111	-	5,600	-	5,600	5,514	5,514	-	5,600	5,600	-	-	-	- %
10030654	56130	BOOKS AND PERIODICALS	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030654	56135	SUBSCRIPTIONS	214	284	2,842	-	400	-	400	123	123	-	400	400	-	-	-	- %
10030654	56160	OFFICE SUPPLIES	2,065	2,109	2,636	-	2,500	-	2,500	2,249	2,249	-	2,750	2,750	-	-	250	10.00 %
<i>Increase based on hx.</i>																		
10030654	56162	DEPARTMENT SPECIFIC SI	1,080	-	610	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030654	56175	VEHICLE REPAIR	123	26	349	-	1,500	-	1,500	66	66	-	1,500	1,500	-	-	-	- %
<i>This line covers repair of 4 staff vehicles</i>																		
10030654	56180	GASOLINE	4,308	4,075	4,988	-	5,000	-	5,000	3,695	3,695	-	5,000	5,000	-	-	-	- %
10030654	56195	CONFERENCES AND TRAI	286	-	240	-	500	-	500	376	376	-	1,000	1,000	-	-	500	100.00 %
<i>Training for Admin Asst and Fire Chief</i>																		
10030654	56710	GRANT/DONATION EXPEN	-	5,926	3,032	-	1	-	1	14,195	14,195	-	109,000	109,000	-	-	108,999	10,899,900.00 %
<i>HSEEP Active Shooter Training- 75,000 Swiftwater Team Equipment- 20,000 Possible Swiftwater deployment-14,000</i>																		
10030654	56910	MISCELLANEOUS	2,091	1,122	1,517	-	2,000	-	2,000	630	630	-	2,000	2,000	-	-	-	- %
TOTAL FIRE ADMINISTRATION			243,209	251,920	269,094	-	313,504	(51,514)	261,990	256,098	256,098	-	385,064	364,624	-	-	51,120	16.31 %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
FIRE OPERATIONS																		
10030664	51110	REGULAR WAGES	1,588,965	1,681,402	1,743,304	-	1,875,033	50,110	1,925,143	1,494,725	1,494,725	-	2,033,279	2,033,279	-	-	158,246	8.44 %
<i>Department level request assumes 3% CPI for union positions and includes pay differential for four promotions to captain effective 7/1/2020. Promotions equate to \$43,545 for this wage line.</i>																		
10030664	51115	GRANT FUNDED PAYROLI	2,690	-	4,669	-	1	-	1	7,729	7,729	-	62,000	62,000	-	-	61,999	6,199,900.00 %
<i>HSEEP Active Shooter Training 32,000 Possible Swiftwater Deployment 26,000 Other Grant funded Training 4,000</i>																		
10030664	51120	HOLIDAY	49,356	46,929	41,853	-	88,796	-	88,796	26,296	26,296	-	74,204	74,204	-	-	(14,592)	(16.43%)
10030664	51405	OVERTIME-REGULAR	197,147	184,048	228,262	-	250,000	-	250,000	227,498	227,498	-	267,500	267,500	-	-	17,500	7.00 %
<i>Consideration of this line takes into account that we will have less probationary firefighters next year, hence they will be able to use leave benefits. This will be potentially offset by a decrease in lost time for work-related and non-work related injuries which had substantial impact this year. Increase by same % as regular wage projections to account for 27 payroll periods, merit adjustments and potential COLA adjustment.</i>																		
10030664	51445	OVERTIME-TRAINING	18,391	19,368	21,379	-	35,000	-	35,000	19,408	19,408	-	43,500	40,000	-	-	5,000	14.29 %
<i>Training plans project this cost in 2020. PALS- 5000 Quarterly 28000 EMS 1000 Lt Mandatory- 3000 Annual FD Meeting- 3500 (New in 2020) <Manager Cut> Swiftwater-2000 Lts Mtg 1000</i>																		
10030664	51455	OVERTIME - HOLIDAY	16,978	18,608	18,589	-	20,000	-	20,000	13,336	13,336	-	20,000	20,000	-	-	-	- %
10030664	51460	OVERTIME - DETAILS	15,040	12,802	29,962	-	18,000	-	18,000	11,423	11,423	-	18,000	18,000	-	-	-	- %
10030664	51470	CALL/CALL-BACK WAGES	29,428	17,593	21,054	-	35,000	-	35,000	20,819	20,819	-	35,000	35,000	-	-	-	- %
10030664	52110	FICA	379	237	371	-	1	-	1	252	252	-	1	1	-	-	-	- %
10030664	52112	MEDICARE	28,069	28,837	30,579	-	34,835	-	34,835	26,682	26,682	-	37,410	37,410	-	-	2,575	7.39 %
<i>Department level request includes pay differential for four promotions to captain effective 7/1/2020. Promotions equate to \$631 for this line.</i>																		
10030664	52115	WORKERS COMPENSATIO	45,432	48,569	31,565	-	102,390	-	102,390	98,803	98,803	-	98,805	108,682	-	-	6,292	6.15 %
10030664	52118	UNEMPLOYMENT COMPE	876	657	225	-	800	-	800	800	800	-	800	688	-	-	(112)	(14.00%)
10030664	52320	RETIREMENT-FIRE	574,704	620,451	679,006	-	737,233	-	737,233	574,908	574,908	-	766,162	766,162	-	-	28,929	3.92 %
<i>Department level request includes pay differential for four promotions to captain effective 7/1/2020. Promotions equate to \$13,103 for this line.</i>																		
10030664	52410	EDUCATIONAL INCENTIVI	31,656	32,479	30,263	-	27,800	-	27,800	26,269	26,269	-	32,000	28,000	-	-	200	0.72 %
10030664	52415	LONGEVITY	28,000	28,300	27,100	-	29,700	-	29,700	29,000	29,000	-	26,500	26,500	-	-	(3,200)	(10.77%)
10030664	52430	UNIFORM ALLOWANCE	21,618	16,026	23,868	-	28,000	-	28,000	12,515	12,515	-	28,000	28,000	-	-	-	- %
<i>\$700 x 40</i>																		
10030664	53130	PROFESSIONAL SERVICES	74,194	84,194	84,737	-	82,650	-	82,650	70,875	70,875	-	85,000	85,000	-	-	2,350	2.84 %
<i>Increase based on hx.</i>																		
10030664	54220	MAINTENANCE CONTRAC	15,576	11,786	9,741	-	14,000	-	14,000	10,121	10,121	-	14,000	14,000	-	-	-	- %
10030664	54230	EQUIPMENT RENTALS AN	-	-	-	-	-	-	-	-	-	-	500	500	-	-	500	- %
<i>New Cost- Dayroom Printer Lease-\$500</i>																		
10030664	56119	UNIFORMS	4,755	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030664	56130	BOOKS AND PERIODICALS	-	365	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030664	56162	DEPARTMENT SPECIFIC SI	16,708	16,584	22,462	-	24,000	-	24,000	17,952	17,952	-	30,000	30,000	-	-	6,000	25.00 %
<i>New Required equipment Unable/Unavailable to restock at hospitals Termination of efforts in cardiac arrest Increase in medical product cost Increased EMS calls for service annually</i>																		
10030664	56165	CUSTODIAL SUPPLIES	745	394	516	-	1,400	-	1,400	507	507	-	800	800	-	-	(600)	(42.86%)
<i>Decrease based Hx.</i>																		
10030664	56170	EQUIPMENT REPAIR	11,036	15,871	14,692	-	16,000	-	16,000	13,636	13,636	-	16,800	16,800	-	-	800	5.00 %
<i>5% increase</i>																		
10030664	56175	VEHICLE REPAIR	40,533	29,112	52,970	-	35,000	-	35,000	33,801	33,801	-	48,000	48,000	-	-	13,000	37.14 %
<i>Increase due to outsourcing of some vehicle maintenance. Increased age of fleet- Ambulances, Truck 1, Engine 2 This line includes costs of annual inspections and preventative maintenance. This line includes annual costs for standard testing of pumps and aerial. This line covers vehicle repair to 19 vehicles of varying size, purpose and value.</i>																		
10030664	56180	GASOLINE	1,654	1,948	2,363	-	2,200	-	2,200	1,570	1,570	-	2,600	2,200	-	-	-	- %
<i>+400 <Manager Cut></i>																		
10030664	56185	DIESEL FUEL	18,125	18,921	24,497	-	22,000	-	22,000	19,575	19,575	-	25,000	25,000	-	-	3,000	13.64 %
<i>Increase based on past use and current year use.</i>																		

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10030664	56195	CONFERENCES AND TRAI <i>EMS Training 7000</i> <i>Paramedic 12000</i> <i>PALS 1200</i> <i>College 1250</i> <i>Fees and Tuition 3500</i> <i>Annual Dept Training 4000</i>	15,390	18,705	10,735	-	25,000	-	25,000	8,360	8,360	-	29,000	29,000	-	-	4,000	16.00 %
10030664	56910	MISCELLANEOUS <i>Risk Reduction- Prevention</i>	-	-	38	-	-	-	-	-	-	-	2,000	2,000	-	-	2,000	- %
10030664	57210	VEHICLES	77,885	543,675	24,045	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030664	57215	MACHINERY AND EQUIPM <i>Annual replacement of PPE.</i>	17,960	19,045	12,821	-	54,000	-	54,000	13,736	13,736	20,075	54,000	54,000	-	-	-	- %
10030664	57216	MISCELLANEOUS EQUIPM <i>+5%</i>	17,411	15,554	12,361	906	17,000	-	17,906	10,225	10,225	-	18,800	18,800	-	-	1,800	10.59 %
10030664	57310	CAPITAL RESERVE DEPOS <i>Equipment \$ 37,500</i> <i>Ambulance \$ 85,000</i> <i>F Engine \$ 0.00 <Mgr cut from \$100,000></i> <i>Ladder Truck \$ 350,000 <Mgr increase to replace ladder truck in 2021></i> <i>Light Vehicles \$ 15,000 <Mgr cut from \$31,000></i>	97,600	283,300	332,200	-	371,150	-	371,150	371,150	371,150	-	487,500	487,500	-	-	116,350	31.35 %
TOTAL FIRE OPERATIONS			3,058,302	3,815,760	3,536,229	906	3,946,989	50,110	3,998,005	3,161,973	3,161,973	20,075	4,357,161	4,359,026	-	-	412,037	10.44 %
BUILDING INSPECTION																		
10030666	51110	REGULAR WAGES	134,846	136,739	143,383	-	162,282	4,307	166,589	128,729	128,729	-	185,155	185,155	-	-	22,873	14.09 %
10030666	52110	FICA	8,334	8,459	8,839	-	10,198	-	10,198	7,947	7,947	-	11,653	11,653	-	-	1,455	14.27 %
10030666	52112	MEDICARE	1,949	1,978	2,067	-	2,385	-	2,385	1,859	1,859	-	2,725	2,725	-	-	340	14.26 %
10030666	52115	WORKERS COMPENSATIO	4,427	4,732	3,075	-	5,205	-	5,205	5,023	5,023	-	5,025	5,525	-	-	320	6.15 %
10030666	52118	UNEMPLOYMENT COMPE	124	93	32	-	50	-	50	50	50	-	50	43	-	-	(7)	(14.00%)
10030666	52330	RETIREMENT-NHRS GROU	15,365	15,754	16,613	-	16,437	-	16,437	13,746	13,746	-	17,979	17,979	-	-	1,542	9.38 %
10030666	52410	EDUCATIONAL INCENTIVI	813	1,000	500	-	1,000	-	1,000	-	-	-	-	-	-	-	(1,000)	(100.00%)
10030666	52415	LONGEVITY	1,900	2,000	2,100	-	2,200	-	2,200	2,200	2,200	-	2,800	2,800	-	-	600	27.27 %
10030666	52430	UNIFORM ALLOWANCE	-	-	284	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030666	56118	POSTAGE	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030666	56119	UNIFORMS <i>700 X 2 Employees</i>	605	387	-	-	1,500	-	1,500	296	296	-	1,400	1,400	-	-	(100)	(6.67%)
10030666	56125	PROFESSIONAL DUES	135	355	440	-	400	-	400	205	205	-	400	400	-	-	-	- %
10030666	56130	BOOKS AND PERIODICALS	-	3	285	-	900	-	900	-	-	-	900	900	-	-	-	- %
10030666	56175	VEHICLE REPAIR <i>Covers 3 vehicles of various ages</i>	318	594	15	-	1,000	-	1,000	83	83	-	1,500	1,500	-	-	500	50.00 %
10030666	56180	GASOLINE <i>Decrease based on Hx.</i>	2,039	1,775	2,090	-	2,500	-	2,500	1,508	1,508	-	2,200	2,200	-	-	(300)	(12.00%)
10030666	56195	CONFERENCES AND TRAI <i>Increased due to the addition of Permit Technician position training.</i>	1,415	1,440	2,668	-	1,500	-	1,500	667	667	-	1,800	1,800	-	-	300	20.00 %
10030666	57216	MISCELLANEOUS EQUIPM	60	84	-	-	500	-	500	751	751	-	500	500	-	-	-	- %
TOTAL BUILDING INSPECTION			172,330	175,393	182,391	-	208,057	4,307	212,364	163,063	163,063	-	234,087	234,580	-	-	26,523	12.75 %
HEALTH INSPECTION																		
10030668	51200	PART-TIME WAGES	24,346	24,061	25,635	-	25,896	777	26,673	8,554	8,554	-	27,702	27,702	-	-	1,806	6.97 %
10030668	52110	FICA	1,510	1,492	1,589	-	1,606	-	1,606	530	530	-	1,718	1,718	-	-	112	6.97 %
10030668	52112	MEDICARE	353	349	372	-	375	-	375	124	124	-	402	402	-	-	27	7.20 %
10030668	52115	WORKERS COMPENSATIO	747	799	519	-	879	-	879	848	848	-	850	933	-	-	54	6.14 %
10030668	52118	UNEMPLOYMENT COMPE	19	14	5	-	14	-	14	14	14	-	14	12	-	-	(2)	(14.29%)
10030668	52430	UNIFORM ALLOWANCE	-	-	-	-	300	-	300	-	-	-	300	300	-	-	-	- %
10030668	56125	PROFESSIONAL DUES	-	-	-	-	70	-	70	-	-	-	70	70	-	-	-	- %
10030668	56910	MISCELLANEOUS	104	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10030668	57216	MISCELLANEOUS EQUIPM	137	409	130	-	400	-	400	-	-	-	400	400	-	-	-	- %
TOTAL HEALTH INSPECTION			27,216	27,124	28,250	-	29,540	777	30,317	10,070	10,070	-	31,456	31,537	-	-	1,997	6.76 %
FIRE HYDRANT RENTALS																		
10030670	56610	PAYMENTS TO OTHER AGI <i>Pennichuck \$19,270 X 12 = \$231,240</i> <i>Manchester Water Works \$29,920 X 4 = \$119,680</i> <i>add approx \$25K for new hydrants/rate increases</i>	284,373	290,309	315,027	-	363,320	-	363,320	218,433	218,433	-	375,000	375,000	-	-	11,680	3.21 %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
TOTAL FIRE HYDRANT RENTALS			284,373	290,309	315,027	-	363,320	-	363,320	218,433	218,433	-	375,000	375,000	-	-	11,680	3.21 %
PW ADMINISTRATION																		
10050754	51110	REGULAR WAGES	323,835	289,339	354,967	-	408,662	12,598	421,260	348,460	348,460	-	433,484	433,484	-	-	24,822	6.07 %
10050754	51111	MERIT ADJUSTMENTS	-	-	-	-	45,411	(36,388)	9,023	-	-	-	58,116	58,116	-	-	12,705	27.98 %
<i>Merit line at Dept Level includes all related tax and retirement. The department head merit is budgeted under Town Manager as usual.</i>																		
10050754	51405	OVERTIME-REGULAR	471	3,335	1,614	-	500	-	500	200	200	-	500	500	-	-	-	- %
10050754	52110	FICA	19,798	17,933	21,868	-	26,195	-	26,195	21,595	21,595	-	27,006	27,006	-	-	811	3.10 %
10050754	52112	MEDICARE	4,630	4,194	5,114	-	6,126	-	6,126	5,050	5,050	-	6,316	6,316	-	-	190	3.10 %
10050754	52115	WORKERS COMPENSATIO	3,017	3,225	2,096	-	5,181	-	5,181	4,999	4,999	-	5,000	5,499	-	-	318	6.14 %
10050754	52118	UNEMPLOYMENT COMPE	234	176	60	-	125	-	125	125	125	-	125	108	-	-	(17)	(13.60%)
10050754	52330	RETIREMENT-NHRS GROU	36,739	29,373	40,097	-	45,839	-	45,839	37,817	37,817	-	46,772	46,772	-	-	933	2.04 %
10050754	52415	LONGEVITY	4,600	4,900	3,700	-	4,400	-	4,400	4,400	4,400	-	1,600	1,600	-	-	(2,800)	(63.64%)
10050754	53110	ENGINEERING/ARCHITEC'	11,784	3,326	7,873	500	11,000	-	11,500	1,500	1,500	-	11,500	11,500	-	-	500	4.55 %
10050754	53130	PROFESSIONAL SERVICES	4,981	7,000	43,055	-	7,000	-	7,000	5,642	5,642	-	7,000	7,000	-	-	-	- %
10050754	56115	PRINTING	-	27	295	-	100	-	100	-	-	-	100	100	-	-	-	- %
10050754	56118	POSTAGE	108	120	126	-	200	-	200	92	92	-	200	200	-	-	-	- %
10050754	56120	ORGANIZATION DUES	528	740	1,133	6,367	7,500	-	13,867	8,266	2,238	-	7,500	7,500	-	-	-	- %
<i>APWA Accreditation Program \$6,000</i>																		
<i>APWA & NHPWA Dues \$1,500</i>																		
10050754	56125	PROFESSIONAL DUES	150	-	270	-	1,100	-	1,100	760	760	-	1,100	1,100	-	-	-	- %
10050754	56130	BOOKS AND PERIODICALS	-	624	104	-	250	-	250	-	-	-	250	250	-	-	-	- %
10050754	56160	OFFICE SUPPLIES	917	1,573	2,702	-	1,400	-	1,400	1,246	1,246	-	1,400	1,400	-	-	-	- %
10050754	56170	EQUIPMENT REPAIR	-	6	-	-	100	-	100	-	-	-	100	100	-	-	-	- %
10050754	56175	VEHICLE REPAIR	65	1,490	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10050754	56195	CONFERENCES AND TRAI	3,068	719	2,731	3,000	7,500	-	10,500	9,714	9,714	-	11,000	11,000	-	-	3,500	46.67 %
<i>Increase in item due to new staff, PDH's for PE, Continuing Education.</i>																		
10050754	56910	MISCELLANEOUS	2,121	1,798	1,189	-	1,500	-	1,500	1,134	1,134	-	1,500	1,500	-	-	-	- %
10050754	57210	VEHICLES	-	23,416	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10050754	57215	MACHINERY AND EQUIPM	-	-	-	-	200	-	200	-	-	-	200	200	-	-	-	- %
10050754	57216	MISCELLANEOUS EQUIPM	450	738	632	-	750	-	750	473	473	-	750	750	-	-	-	- %
TOTAL PW ADMINISTRATION			417,494	394,051	489,627	9,867	581,039	(23,791)	567,115	451,475	445,447	-	621,519	622,001	-	-	40,962	7.05 %
LOCAL ROAD MAINTENANCE																		
10050772	51110	REGULAR WAGES	43,081	78,764	69,263	-	55,432	2,217	57,649	66,843	66,843	-	70,115	70,115	-	-	14,683	26.49 %
10050772	52110	FICA	2,580	4,734	4,147	-	3,542	-	3,542	4,012	4,012	-	4,347	4,347	-	-	805	22.73 %
10050772	52112	MEDICARE	603	1,107	970	-	828	-	828	938	938	-	1,017	1,017	-	-	189	22.83 %
10050772	52115	WORKERS COMPENSATIO	150	160	104	-	176	-	176	170	170	-	170	187	-	-	11	6.25 %
10050772	52118	UNEMPLOYMENT COMPE	75	57	20	-	25	-	25	25	25	-	25	21	-	-	(4)	(16.00%)
10050772	52330	RETIREMENT-NHRS GROU	4,400	7,929	7,893	-	6,437	-	6,437	6,755	6,755	-	6,688	6,688	-	-	251	3.90 %
10050772	53110	ENGINEERING/ARCHITEC'	34,631	6,067	61,949	-	10,000	-	10,000	39,230	39,230	2,550	10,000	10,000	-	-	-	- %
10050772	53132	INSPECTION SERVICES	-	3,822	15,028	-	10,000	-	10,000	-	-	-	10,000	10,000	-	-	-	- %
10050772	53150	POLICE DETAIL - TOWN JC	-	164	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10050772	53610	MAINTENANCE SERVICES	25,545	28,765	11,800	-	30,000	-	30,000	5,891	5,891	1,909	30,000	7,500	-	-	(22,500)	(75.00%)
<i>Manager moving \$22,500 in mowing to highway professional services line.</i>																		
10050772	56150	GENERAL SUPPLIES AND I	41,406	31,939	23,176	-	35,000	-	35,000	31,914	31,914	-	35,000	35,000	-	-	-	- %
10050772	57135	LOCAL ROAD RECON/REF	748,293	629,937	834,903	215,420	933,560	-	1,148,980	162,343	155,812	709,124	923,149	940,125	-	-	6,565	0.70 %
<i>\$865,638 for Local Roads Reconstruction, \$37,000 for Joppa Hill Educational Farm Drainage Improvements,</i>																		
<i>Manager Moved \$15,000 for Riddle Brook Pedestrian Bridge Replacement on Van Loan Parcel to conservation land capital reserve spend in 2020.</i>																		
<i>Manager Cut \$15000 - to be paid out of conserv land</i>																		
10050772	57215	MACHINERY AND EQUIPM	220	10,427	30,995	8,288	15,000	-	23,288	2,312	2,220	-	15,000	15,000	-	-	-	- %
TOTAL LOCAL ROAD MAINTENANCE			900,985	803,872	1,060,246	223,708	1,100,000	2,217	1,325,926	320,433	313,811	713,583	1,105,511	1,100,000	-	-	-	- %
PW HIGHWAY																		
10050774	51110	REGULAR WAGES	938,210	904,506	958,094	-	983,955	19,999	1,003,954	809,626	809,626	-	1,070,967	1,036,542	-	-	52,587	5.34 %
<i>Dept request to add an equipment operator 4/1/20 <Manager Cut> \$34,425</i>																		
10050774	51405	OVERTIME-REGULAR	20,559	4,095	8,580	-	14,000	-	14,000	8,504	8,504	-	14,000	14,000	-	-	-	- %
10050774	51440	OVERTIME-TOWN EVENT	3,881	1,553	1,264	-	2,000	-	2,000	382	382	-	2,000	2,000	-	-	-	- %
10050774	52110	FICA	60,831	57,110	60,748	-	64,363	-	64,363	51,697	51,697	-	68,874	66,739	-	-	2,376	3.69 %
<i>Dept request to add an equipment operator 4/1/20 <Manager Cut> \$2,135</i>																		
10050774	52112	MEDICARE	14,227	13,356	14,202	-	15,053	-	15,053	12,091	12,091	-	16,108	15,608	-	-	555	3.69 %
<i>Dept request to add an equipment operator 4/1/20 <Manager Cut> \$500</i>																		

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10050774	52115	WORKERS COMPENSATIO	33,734	36,064	19,893	-	24,189	-	24,189	23,342	23,342	-	23,342	25,675	-	-	1,486	6.14 %
10050774	52118	UNEMPLOYMENT COMPE	1,184	888	335	-	250	-	250	250	250	-	250	215	-	-	(35)	(14.00%)
10050774	52330	RETIREMENT-NHRS GROU	102,869	96,101	102,341	-	109,223	-	109,223	86,103	86,103	-	116,071	112,226	-	-	3,003	2.75 %
<i>Dept request to add an equipment operator 4/1/20 <Manager Cut> \$3,845</i>																		
10050774	52340	RETIREMENT- ICMA	3,589	3,662	3,917	-	4,035	-	4,035	3,259	3,259	-	4,304	4,304	-	-	269	6.67 %
10050774	52415	LONGEVITY	24,500	20,200	19,800	-	19,400	-	19,400	18,100	18,100	-	15,800	15,800	-	-	(3,600)	(18.56%)
10050774	53130	PROFESSIONAL SERVICES	4,712	5,297	7,464	-	6,500	-	6,500	3,727	3,727	-	6,750	36,000	-	-	29,500	453.85 %
<i>Increase by \$250 vs 2019 for additional employees</i>																		
<i>Mgr: Moved \$22,500 in moving from local roads maintenace and inreased by approx \$6K in anticipationf of Rte 101 mowing of median in 2020.</i>																		
10050774	54230	EQUIPMENT RENTALS AN	31,314	22,048	28,103	-	7,000	-	7,000	47	47	-	66,670	66,670	-	-	59,670	852.43 %
<i>Rental of Heavy Duty Roller for gravel roads (\$5,000) and 2nd year lease payment for wheeled excavator (\$61,665.65).</i>																		
10050774	56119	UNIFORMS	16,629	14,336	16,053	-	18,900	-	18,900	11,186	11,186	-	19,244	19,244	-	-	344	1.82 %
<i>Increase of \$344.00 vs 2019 due to anticipated increase in uniform rental rates.</i>																		
10050774	56120	ORGANIZATION DUES	469	490	529	-	650	-	650	130	130	-	650	650	-	-	-	- %
10050774	56135	SUBSCRIPTIONS	-	-	-	-	150	-	150	-	-	-	150	150	-	-	-	- %
10050774	56150	GENERAL SUPPLIES AND I	9,513	6,011	6,938	-	8,000	-	8,000	4,759	4,759	-	8,000	8,000	-	-	-	- %
10050774	56160	OFFICE SUPPLIES	1,785	1,649	2,711	-	1,900	-	1,900	1,554	1,554	-	2,100	2,100	-	-	200	10.53 %
<i>Increase of \$200.00 vs 2019 due to higher costs of toner and other supplies.</i>																		
10050774	56162	DEPARTMENT SPECIFIC SI	450	-	-	-	500	-	500	-	-	-	500	500	-	-	-	- %
10050774	56170	EQUIPMENT REPAIR	65,558	57,013	57,936	-	60,000	-	60,000	26,054	26,054	-	85,000	85,000	-	-	25,000	41.67 %
<i>Increase of \$25,000.00 vs 2019 due to the cost of paying an outside vendor to wash vehicles - per MS-4 regulations.</i>																		
10050774	56175	VEHICLE REPAIR	56,068	54,122	58,203	-	60,000	-	60,000	40,953	40,953	-	60,000	60,000	-	-	-	- %
10050774	56180	GASOLINE	9,627	9,708	13,047	-	13,000	-	13,000	10,590	10,590	-	15,000	15,000	-	-	2,000	15.38 %
<i>Increase of \$2,000.00 vs 2019 due to the continuing increase in the price of gasoline.</i>																		
10050774	56185	DIESEL FUEL	51,038	71,735	64,615	-	80,000	-	80,000	51,281	51,281	-	83,000	83,000	-	-	3,000	3.75 %
<i>Increase of \$3,000.00 vs 2019 due to additional vehicles (hot box and wheeled excavator) and estimating an increase in the cost of diesel fuel.</i>																		
10050774	56195	CONFERENCES AND TRAI	2,934	2,155	5,247	-	5,000	-	5,000	2,741	2,741	-	5,000	5,000	-	-	-	- %
10050774	56910	MISCELLANEOUS	374	383	380	-	1,000	-	1,000	230	230	-	1,000	1,000	-	-	-	- %
10050774	57210	VEHICLES	413,459	305,572	162,784	348,000	60,000	(1,673)	406,327	407,993	61,666	-	-	-	-	-	(60,000)	(100.00%)
10050774	57215	MACHINERY AND EQUIPV	201,063	3,800	2,431	-	1	-	1	-	-	-	-	1	-	-	-	- %
10050774	57216	MISCELLANEOUS EQUIPV	-	-	117	-	-	-	-	-	-	-	-	1	-	-	1	- %
10050774	57310	CAPITAL RESERVE DEPOS	109,250	141,250	51,000	-	276,450	-	276,450	276,450	276,450	-	542,500	274,200	-	-	(2,250)	(0.81%)
<i>Highway Equipment: A. Tractor \$67,000< Mgr Cut and proposes 2019 funding with surplus>, B. Front End Loader \$32,000, C. Backhoe \$17,500, D. Sweeper \$25,000, E. Roadside Mower \$20,500, G. Chipper \$4,000, H. Grader \$3,000, I. Pick-up Trucks \$41,000, J. One-Ton Trucks \$80,000, , K. 6 Wheel Dump Truck \$169,000 < Mgr Cut and proposes 2019 funding with surplus>, L.10 Wheel Dump Truck \$32,300 < Mgr Cut and proposes 2019 funding with surplus>, M. Catch Basin Cleaner \$12,600, N. Hot Box \$3,600 and P. Radios \$35,000.</i>																		
TOTAL PW HIGHWAY			2,177,825	1,833,103	1,666,730	348,000	1,835,519	18,327	2,201,846	1,851,049	1,504,721	-	2,227,280	1,949,625	-	-	114,106	6.22 %
PW WINTER MAINTENANCE																		
10050776	51210	SEASONAL WAGES	5,028	4,198	106	-	10,000	-	10,000	2,206	2,206	-	10,000	10,000	-	-	-	- %
10050776	51435	OVERTIME-ROAD CONDIT	82,083	157,700	128,231	-	150,000	-	150,000	77,245	77,245	-	155,000	150,000	-	-	-	- %
10050776	52110	FICA	5,359	9,951	7,895	-	9,920	-	9,920	4,873	4,873	-	10,230	9,920	-	-	-	- %
10050776	52112	MEDICARE	1,253	2,327	1,846	-	2,320	-	2,320	1,140	1,140	-	2,393	2,320	-	-	-	- %
10050776	52115	WORKERS COMPENSATIO	3,808	4,071	2,646	-	7,341	-	7,341	7,084	7,084	-	7,085	7,792	-	-	451	6.14 %
10050776	52118	UNEMPLOYMENT COMPE	295	221	76	-	1	-	1	1	1	-	1	1	-	-	-	- %
10050776	52330	RETIREMENT-NHRS GROU	9,069	16,922	14,347	-	14,658	-	14,658	8,779	8,779	-	17,314	16,755	-	-	2,097	14.31 %
10050776	54230	EQUIPMENT RENTALS AN	41,890	83,558	57,688	-	85,000	-	85,000	47,499	47,499	-	80,000	80,000	-	-	(5,000)	(5.88%)
<i>Anticipating less winter sub-contractors due to increase in Town personnel.</i>																		
10050776	56150	GENERAL SUPPLIES AND I	29,819	23,826	32,828	58	25,000	-	25,058	19,812	19,754	3,579	26,000	26,000	-	-	1,000	4.00 %
<i>Anticipating increase in cost of supplies for mailbox repairs, supply food when employees are working a 24 hour shift, and winter sand.</i>																		
10050776	56155	CHEMICALS	224,584	294,972	256,497	62,269	280,000	-	342,269	172,949	110,280	66,619	235,000	235,000	-	-	(45,000)	(16.07%)
<i>This account is reduced due to a surplus of salt from 2019.</i>																		
TOTAL PW WINTER MAINTENANCE			403,189	597,746	502,160	62,327	584,240	-	646,567	341,589	278,862	70,198	543,023	537,788	-	-	(46,452)	(7.95%)
PW TRAFFIC CONTROL																		
10050778	53610	MAINTENANCE SERVICES	19,677	8,708	14,305	-	20,000	-	20,000	20,348	20,348	-	25,000	25,000	-	-	5,000	25.00 %
<i>Increase of \$5,000 vs 2019 due to increase in maintenance of the Opticom.</i>																		
10050778	54110	ELECTRICITY	41,159	38,848	25,436	-	18,000	-	18,000	16,404	16,404	-	21,000	21,000	-	-	3,000	16.67 %
<i>Increase of \$3,000 vs 2019 due to an anticipation of increased traffic signals and lights.</i>																		
10050778	54210	PROPERTY REPAIRS & MA	11,187	3,990	7,462	-	4,000	-	4,000	5,315	5,315	-	4,000	4,000	-	-	-	- %
10050778	56150	GENERAL SUPPLIES AND I	12,628	29,149	24,046	-	25,000	-	25,000	10,805	10,805	-	29,502	29,502	-	-	4,502	18.01 %
<i>Increase of \$4,501.75 vs 2019 due to addition of "Move Over for Bicycle Sign Package". This includes all supplies, manufacturing, and installation.</i>																		
10050778	56910	MISCELLANEOUS	-	109	245	-	300	-	300	35	35	-	300	300	-	-	-	- %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10050778	57310	CAPITAL RESERVE DEPOS	5,000	5,000	5,000	-	5,000	-	5,000	5,000	5,000	-	4,500	4,500	-	-	(500)	(10.00%)
<i>Traffic Signal Improvments \$4,500</i>																		
TOTAL PW TRAFFIC CONTROL			89,650	85,805	76,494	-	72,300	-	72,300	57,907	57,907	-	84,302	84,302	-	-	12,002	16.60 %
TRANSFER STATION																		
10070780	51110	REGULAR WAGES	171,518	173,048	166,744	-	199,005	3,464	202,469	158,682	158,682	-	197,424	197,424	-	-	(1,581)	(0.79%)
10070780	51200	PART-TIME WAGES	-	-	-	-	-	-	-	-	-	-	14,688	14,688	-	-	14,688	- %
10070780	51405	OVERTIME-REGULAR	12,617	8,830	21,478	-	6,000	-	6,000	12,568	12,568	-	6,000	6,000	-	-	-	- %
10070780	52110	FICA	11,517	11,398	11,758	-	12,847	-	12,847	10,647	10,647	-	13,659	13,659	-	-	812	6.32 %
10070780	52112	MEDICARE	2,693	2,666	2,750	-	3,005	-	3,005	2,490	2,490	-	3,194	3,194	-	-	189	6.29 %
10070780	52115	WORKERS COMPENSATIO	4,277	4,572	2,971	-	1,106	-	1,106	1,067	1,067	-	1,075	1,174	-	-	68	6.15 %
10070780	52118	UNEMPLOYMENT COMPE	239	180	62	-	100	-	100	100	100	-	100	87	-	-	(13)	(13.00%)
10070780	52330	RETIREMENT-NHRS GROU	14,686	14,495	14,960	-	15,707	-	15,707	13,766	13,766	-	16,647	16,647	-	-	940	5.98 %
10070780	52340	RETIREMENT- ICMA	2,841	2,909	3,059	-	3,059	-	3,059	2,535	2,535	-	3,396	3,396	-	-	337	11.02 %
10070780	52415	LONGEVITY	2,700	2,900	3,100	-	2,100	-	2,100	3,300	3,300	-	2,200	2,200	-	-	100	4.76 %
10070780	53110	ENGINEERING/ARCHITEC	-	-	-	-	5,000	-	5,000	120	120	-	5,000	5,000	-	-	-	- %
10070780	53130	PROFESSIONAL SERVICES	22,696	12,890	17,428	2,112	20,000	-	22,112	12,326	11,155	-	20,000	70,000	-	-	50,000	250.00 %
<i>Town Manager increased for PFAS testing.</i>																		
10070780	54230	EQUIPMENT RENTALS AN	-	-	-	-	3,000	-	3,000	1,017	1,017	-	3,000	3,000	-	-	-	- %
10070780	56119	UNIFORMS	4,020	2,120	2,820	-	2,000	-	2,000	1,360	1,360	-	2,000	2,000	-	-	-	- %
10070780	56120	ORGANIZATION DUES	1,764	2,022	2,064	-	2,500	-	2,500	1,737	1,737	-	2,500	2,500	-	-	-	- %
10070780	56150	GENERAL SUPPLIES AND I	93	506	1,527	-	800	-	800	1,556	1,556	-	800	800	-	-	-	- %
10070780	56160	OFFICE SUPPLIES	1,041	1,086	2,990	-	3,000	-	3,000	1,367	1,367	-	3,000	3,000	-	-	-	- %
10070780	56170	EQUIPMENT REPAIR	14,390	20,197	11,905	-	7,000	-	7,000	8,691	8,691	-	7,000	10,000	-	-	3,000	42.86 %
10070780	56175	VEHICLE REPAIR	1,290	-154	945	-	1,000	-	1,000	1,180	1,180	-	1,000	1,000	-	-	-	- %
10070780	56185	DIESEL FUEL	6,730	6,167	5,752	-	7,500	-	7,500	4,527	4,527	-	7,500	7,500	-	-	-	- %
10070780	56195	CONFERENCES AND TRAI	225	230	399	-	1,000	-	1,000	708	708	-	1,000	1,000	-	-	-	- %
10070780	56515	DISPOSAL AND TIPPING FI	689,568	687,488	730,446	3,950	750,000	-	753,950	505,307	501,357	4,200	750,000	750,000	-	-	-	- %
10070780	56910	MISCELLANEOUS	1,269	789	4,645	-	200	-	200	959	959	-	800	800	-	-	600	300.00 %
10070780	57215	MACHINERY AND EQUIPV	-	25,522	-	-	2,000	-	2,000	-	-	-	2,000	2,000	-	-	-	- %
10070780	57216	MISCELLANEOUS EQUIPV	-	-	-	-	5,000	-	5,000	994	994	-	5,000	5,000	-	-	-	- %
10070780	57310	CAPITAL RESERVE DEPOS	20,000	10,050	114,600	-	72,000	-	72,000	72,000	72,000	-	18,000	18,000	-	-	(54,000)	(75.00%)
<i>Backhoe used daily at the Transfer Station \$18,000</i>																		
TOTAL TRANSFER STATION			986,176	989,911	1,122,404	6,062	1,124,929	3,464	1,134,455	819,005	813,883	4,200	1,086,983	1,140,069	-	-	15,140	1.35 %
GENERAL ASSISTANCE																		
10090382	56310	ASSISTANCE PAYMENTS	2,044	6,689	2,203	-	7,500	-	7,500	1,755	1,755	-	7,500	7,500	-	-	-	- %
TOTAL GENERAL ASSISTANCE			2,044	6,689	2,203	-	7,500	-	7,500	1,755	1,755	-	7,500	7,500	-	-	-	- %
RECREATION FIELD MAINT																		
10110790	53130	PROFESSIONAL SERVICES	85,698	75,778	77,677	29,163	95,000	-	124,163	88,771	59,608	29,780	146,000	146,000	-	-	51,000	53.68 %
<i>Increase of \$50,837.32 vs 2019 in order to perform repairs required at the tennis and basketball courts at Legacy and Bedford Recreation Complex.</i>																		
10110790	54110	ELECTRICITY	42,158	43,179	32,673	-	40,000	-	40,000	24,307	24,307	-	40,000	40,000	-	-	-	- %
10110790	54140	WATER	5,136	3,515	5,043	-	3,000	-	3,000	3,928	3,928	-	4,000	4,000	-	-	1,000	33.33 %
<i>Increase of \$1,000 vs 2019 due to increase rates for water used for field irrigation.</i>																		
10110790	54210	PROPERTY REPAIRS & MA	13,367	12,226	12,357	-	17,000	-	17,000	14,990	14,990	2,250	17,000	17,000	-	-	-	- %
10110790	54230	EQUIPMENT RENTALS AN	977	1,341	630	-	1,200	-	1,200	304	304	-	1,200	1,200	-	-	-	- %
10110790	56150	GENERAL SUPPLIES AND I	12,881	12,774	11,152	-	15,000	-	15,000	14,487	14,487	-	18,000	18,000	-	-	3,000	20.00 %
<i>Increase of \$3,000 vs 2019 due to the rising costs of many supplies and materials used on a regular basis.</i>																		
10110790	56155	CHEMICALS	45	350	225	-	200	-	200	34	34	-	200	200	-	-	-	- %
10110790	56160	OFFICE SUPPLIES	50	7	49	-	-	-	-	34	34	-	100	100	-	-	100	- %
<i>Increase of \$100 vs 2019 to be able to purchase required office supplies.</i>																		
10110790	56162	DEPARTMENT SPECIFIC SI	501	-	180	-	300	-	300	116	116	-	300	300	-	-	-	- %
10110790	56170	EQUIPMENT REPAIR	1,041	929	645	-	1,000	-	1,000	1,736	1,736	-	2,000	2,000	-	-	1,000	100.00 %
<i>Increase of \$1,000 vs 2019 due to rising costs of fluids and filters required for preventative maintenance.</i>																		
10110790	56175	VEHICLE REPAIR	109	-	36	-	100	-	100	87	87	-	100	100	-	-	-	- %
10110790	56180	GASOLINE	5,314	6,358	4,343	-	5,000	-	5,000	3,029	3,029	-	5,000	5,000	-	-	-	- %
10110790	56185	DIESEL FUEL	5,142	5,053	5,508	-	6,000	-	6,000	5,106	5,106	-	7,000	7,000	-	-	1,000	16.67 %
<i>Increase of \$1,000 vs 2019 due to increase consumption and estimating an increase in the cost of diesel fuel.</i>																		
10110790	56910	MISCELLANEOUS	357	-44	-	-	100	-	100	33	33	-	100	100	-	-	-	- %
10110790	57125	OTHER IMPROVEMENTS	-	124,753	13,397	-	1,000	-	1,000	-	-	-	1,000	1,000	-	-	-	- %
10110790	57215	MACHINERY AND EQUIPV	78,632	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10110790	57310	CAPITAL RESERVE DEPOS	25,000	41,450	12,500	-	27,700	-	27,700	27,700	27,700	-	27,000	1,027,100	-	-	999,400	3,607.94 %
<i>Field Improvements - \$1,000,000 <Manager Add></i>																		
<i>Kubota Tractor - \$4,500</i>																		
<i>Skid Steer - \$8,500</i>																		
<i>Kubota Tractor - \$14,100</i>																		
10110790	57510	BEDFORD VILLAGE COMM	-	-	-	40,000	-	-	40,000	-	-	-	-	-	-	-	-	- %
TOTAL RECREATION FIELD MAINT			276,409	327,670	178,415	69,163	212,600	-	281,763	184,663	155,500	32,030	269,000	1,269,100	-	-	1,056,500	496.94 %
RECREATION ADMINISTRATION																		
10110854	51110	REGULAR WAGES	65,846	66,685	68,035	-	68,411	-	68,411	46,061	46,061	-	73,180	73,180	-	-	4,769	6.97 %
10110854	51200	PART-TIME WAGES	5,104	7,710	8,874	-	17,680	-	17,680	1,679	1,679	-	16,200	16,200	-	-	(1,480)	(8.37%)
<i>Recreation Assistant (20 hrs per week)</i>																		
10110854	51405	OVERTIME-REGULAR	1,348	2,549	641	-	1,000	-	1,000	1,880	1,880	-	1,017	1,017	-	-	17	1.70 %
10110854	52110	FICA	4,541	4,834	4,900	-	5,638	-	5,638	3,841	3,841	-	5,716	5,716	-	-	78	1.38 %
10110854	52112	MEDICARE	1,062	1,130	1,146	-	1,319	-	1,319	898	898	-	1,337	1,337	-	-	18	1.36 %
10110854	52115	WORKERS COMPENSATIO	1,085	1,160	754	-	551	-	551	532	532	-	532	585	-	-	34	6.17 %
<i>used 2019 actual for now</i>																		
10110854	52118	UNEMPLOYMENT COMPE	44	32	17	-	50	-	50	50	50	-	50	43	-	-	(7)	(14.00%)
<i>used 2019 rates for now</i>																		
10110854	52330	RETIREMENT-NHRS GROU	53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10110854	52340	RETIREMENT- ICMA	3,922	4,001	4,105	-	4,105	-	4,105	3,415	3,415	-	4,560	4,560	-	-	455	11.08 %
10110854	52415	LONGEVITY	1,400	1,500	1,600	-	1,700	-	1,700	1,700	1,700	-	1,800	1,800	-	-	100	5.88 %
10110854	53130	PROFESSIONAL SERVICES	100	611	352	-	600	-	600	362	362	-	600	600	-	-	-	- %
10110854	56115	PRINTING	268	57	47	-	300	-	300	49	49	-	200	200	-	-	(100)	(33.33%)
10110854	56118	POSTAGE	198	187	183	-	300	-	300	114	114	-	200	200	-	-	(100)	(33.33%)
10110854	56125	PROFESSIONAL DUES	100	335	100	-	350	-	350	135	135	-	350	350	-	-	-	- %
10110854	56130	BOOKS AND PERIODICALS	69	117	26	-	150	-	150	31	31	-	150	150	-	-	-	- %
10110854	56160	OFFICE SUPPLIES	113	296	172	-	400	-	400	215	215	-	300	300	-	-	(100)	(25.00%)
10110854	56162	DEPARTMENT SPECIFIC SI	2,595	2,595	2,595	-	3,700	-	3,700	2,595	2,595	-	3,700	3,700	-	-	-	- %
10110854	56195	CONFERENCES AND TRAI	-	39	-	-	500	-	500	285	285	-	500	500	-	-	-	- %
10110854	56910	MISCELLANEOUS	216	-	70	-	200	-	200	-	-	-	200	200	-	-	-	- %
TOTAL RECREATION ADMINISTRATION			88,065	93,836	93,617	-	106,954	-	106,954	63,842	63,842	-	110,592	110,638	-	-	3,684	3.44 %
RECREATION PROGRAMS																		
10110886	53130	PROFESSIONAL SERVICES	18,292	18,295	18,818	-	23,000	-	23,000	11,570	11,570	-	23,000	23,000	-	-	-	- %
10110886	54230	EQUIPMENT RENTALS AN	6,509	6,692	7,265	-	9,000	-	9,000	4,752	4,752	-	9,000	9,000	-	-	-	- %
10110886	56162	DEPARTMENT SPECIFIC SI	4,146	4,292	1,361	-	5,000	-	5,000	1,384	1,384	-	5,000	5,000	-	-	-	- %
TOTAL RECREATION PROGRAMS			28,947	29,279	27,444	-	37,000	-	37,000	17,706	17,706	-	37,000	37,000	-	-	-	- %
RECREATION POOL																		
10110888	51210	SEASONAL WAGES	34,615	40,739	29,234	-	35,300	-	35,300	23,910	23,910	-	43,000	43,000	-	-	7,700	21.81 %
<i>Dept requesting wage increase to \$10 for lifeguards and \$12 for head guards. (previously \$8 and \$9)</i>																		
10110888	52110	FICA	2,146	2,526	1,813	-	2,189	-	2,189	1,482	1,482	-	2,666	2,666	-	-	477	21.79 %
10110888	52112	MEDICARE	502	591	424	-	512	-	512	347	347	-	624	624	-	-	112	21.88 %
10110888	52115	WORKERS COMPENSATIO	1,008	1,078	701	-	645	-	645	622	622	-	625	685	-	-	40	6.20 %
10110888	52118	UNEMPLOYMENT COMPE	158	119	63	-	50	-	50	50	50	-	50	43	-	-	(7)	(14.00%)
10110888	53130	PROFESSIONAL SERVICES	1,985	2,605	4,600	-	5,000	-	5,000	5,002	5,002	-	12,000	12,000	-	-	7,000	140.00 %
10110888	54210	PROPERTY REPAIRS & MA	18,025	6,792	12,551	-	14,500	-	14,500	4,506	4,506	-	23,000	23,000	-	-	8,500	58.62 %
<i>Increased for step and fuel pump repairs</i>																		
10110888	56119	UNIFORMS	-	232	285	-	300	-	300	190	190	-	300	300	-	-	-	- %
10110888	56150	GENERAL SUPPLIES AND I	2,968	4,809	1,853	-	5,000	-	5,000	1,955	1,955	-	5,000	5,000	-	-	-	- %
10110888	56155	CHEMICALS	3,720	2,888	3,949	-	6,000	-	6,000	5,596	5,596	-	6,000	6,000	-	-	-	- %
10110888	56162	DEPARTMENT SPECIFIC SI	-	1,000	-	-	1,000	-	1,000	-	-	-	1,000	1,000	-	-	-	- %
10110888	56320	POOL CONCESSION EXPEI	1,630	1,798	1,534	-	2,000	-	2,000	1,706	1,706	-	2,000	2,000	-	-	-	- %
10110888	56910	MISCELLANEOUS	-	-	-	-	100	-	100	-	-	-	100	100	-	-	-	- %
TOTAL RECREATION POOL			66,757	65,175	57,006	-	72,596	-	72,596	45,366	45,366	-	96,365	96,418	-	-	23,822	32.81 %
TOWN EVENTS																		
10110894	56330	TOWN CELEBRATION EXP	3,891	3,999	4,125	-	4,500	-	4,500	4,400	4,400	-	4,500	4,500	-	-	-	- %
TOTAL TOWN EVENTS			3,891	3,999	4,125	-	4,500	-	4,500	4,400	4,400	-	4,500	4,500	-	-	-	- %
BEDFORD PUBLIC LIBRARY																		

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10110992	51110	REGULAR WAGES	424,769	457,161	478,750	-	496,077	20,629	516,706	402,600	402,600	-	539,135	539,135	-	-	43,058	8.68 %
10110992	51111	MERIT ADJUSTMENTS	-	-	-	-	23,627	(23,627)	-	-	-	-	21,821	21,821	-	-	(1,806)	(7.64%)
10110992	51200	PART-TIME WAGES	192,383	172,020	179,223	-	175,522	6,198	181,720	149,697	149,697	-	192,357	192,357	-	-	16,835	9.59 %
10110992	52110	FICA	38,003	38,527	40,427	-	43,739	-	43,739	33,531	33,531	-	45,755	45,755	-	-	2,016	4.61 %
10110992	52112	MEDICARE	8,888	9,010	9,455	-	10,229	-	10,229	7,842	7,842	-	10,701	10,701	-	-	472	4.61 %
10110992	52115	WORKERS COMPENSATIO	841	899	584	-	797	-	797	769	769	-	770	846	-	-	49	6.15 %
10110992	52118	UNEMPLOYMENT COMPE	517	388	133	-	225	-	225	225	225	-	225	194	-	-	(31)	(13.78%)
10110992	52330	RETIREMENT-NHRS GROU	48,507	52,058	53,546	-	59,158	-	59,158	45,934	45,934	-	60,612	60,612	-	-	1,454	2.46 %
10110992	52415	LONGEVITY	6,600	7,200	7,800	-	7,500	-	7,500	6,000	6,000	-	6,500	6,500	-	-	(1,000)	(13.33%)
10110992	53130	PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	-	-	3,500	3,500	-	-	3,500	- %
<i>\$2,000 Second Source tech support for library public computers</i>																		
<i>\$1,500 Library website upgrade and enhancements</i>																		
10110992	53140	COMPUTER SUBSCRIPTIO	43,091	49,278	52,715	-	57,325	-	57,325	57,221	57,221	-	-	-	-	-	(57,325)	(100.00%)
<i>Note: Items formerly in Computer Subscriptions moved to other, more appropriate budget lines.</i>																		
<i>Moved to Maintenance Contracts Line 54220:</i>																		
<i>GMILCS dues for Polaris Integrated Library System, circulation system, catalog, acquisitions, etc... and van delivery service.</i>																		
<i>Moved to Maintenance Contracts Line 54220:</i>																		
<i>Envisionware public terminal management system, Assabet Museum Pass management software, Fortress, and Centurion Guard security software.</i>																		
<i>Moved to Professional Services Line 53130:</i>																		
<i>Second Source computer support and website enhancements.</i>																		
10110992	54130	TELEPHONE - LAND LINE\$	4,500	2,175	179	-	240	-	240	-	-	-	-	-	-	-	(240)	(100.00%)
<i>Note: Item formerly in Telephone-Land Lines moved to Internet Services Line 54135:</i>																		
<i>Comcast IP address fee.</i>																		
10110992	54135	INTERNET SERVICES	-	-	-	-	-	-	-	-	-	-	2,640	2,640	-	-	2,640	- %
<i>Comcast Business Internet Service \$200/month \$2,400. Added cost for new Business level internet to replace current sub-optimal slow internet speeds for public access to WiFi and for library public computers.</i>																		
<i>Comcast stable IP address \$20/month \$240. (moved from Telephone-Land Line 54130)</i>																		
10110992	54220	MAINTENANCE CONTRAC	1,814	2,256	2,426	-	2,520	-	2,520	995	995	-	61,025	61,025	-	-	58,505	2,321.63 %
<i>\$55,000 GMILCS Library Consortium dues for Polaris Integrated Library System, circulation system, catalog, acquisitions, etc... and van delivery service (moved from Computer Subscriptions line 53140)</i>																		
<i>\$975 Envisionware public terminal management system</i>																		
<i>\$900 Assabet Museum Pass management software</i>																		
<i>\$1,200 Fortress, Centurion Guard security software for public computer terminals (moved from Computer Subscription line 53140).</i>																		
<i>\$1,550 copiers</i>																		
<i>\$400 Medical supply maintenance contract</i>																		
<i>\$1,000 website hosting.</i>																		
10110992	56115	PRINTING	499	53	53	-	500	-	500	132	132	-	500	500	-	-	-	- %
<i>General printing of business cards, high volume brochures, etc...</i>																		
10110992	56118	POSTAGE	134	300	375	-	600	-	600	184	184	-	600	600	-	-	-	- %
<i>Postage for mailing overdue notices, Interlibrary loan returns out of state, etc..</i>																		
10110992	56125	PROFESSIONAL DUES	600	1,335	1,035	-	1,700	-	1,700	530	530	-	1,700	1,700	-	-	-	- %
<i>Library Association Membership dues: New Hampshire Library Association, New England Library Association, ALA, PLA, Children's Library Assoc. of NH, etc...</i>																		
10110992	56130	BOOKS AND PERIODICAL\$	78,224	77,077	80,570	-	80,000	-	80,000	46,888	46,888	-	80,000	80,000	-	-	-	- %
<i>Includes \$3,000 for ebooks.</i>																		
10110992	56160	OFFICE SUPPLIES	2,496	1,669	1,782	-	3,200	-	3,200	1,252	1,252	-	3,200	3,200	-	-	-	- %
10110992	56162	DEPARTMENT SPECIFIC SI	6,002	7,060	7,036	-	8,560	-	8,560	5,222	5,222	-	8,560	8,560	-	-	-	- %
<i>Includes library cards, materials for processing books, DVD and CD cases, security tags, barcodes, labels, etc..</i>																		
10110992	56195	CONFERENCES AND TRAI	3,722	4,402	2,619	-	5,250	-	5,250	1,704	1,704	-	5,250	5,250	-	-	-	- %
<i>Includes mileage reimbursements, NELA, NHLA, ALA/PLA conferences, classes and training webinars.</i>																		
10110992	56210	LIBRARY PERIODICALS	9,108	9,130	9,359	-	9,667	-	9,667	9,883	9,883	-	9,667	9,667	-	-	-	- %
<i>Newspapers, Union Leader online through Newsbank, Ebsco and Prenax/Basch magazine print subscriptions, Registry Review, etc..</i>																		
10110992	56211	AUDIO	11,034	11,948	18,615	-	18,900	-	18,900	11,221	11,221	-	21,000	21,000	-	-	2,100	11.11 %
<i>\$7,500 Audiobooks on CD</i>																		
<i>\$7,000 NHSL Downloadable Books Consortium</i>																		
<i>\$6,500 hoopla Streaming digital media audio service</i>																		
10110992	56212	VIDEO	7,357	6,333	6,092	-	6,500	-	6,500	3,559	3,559	-	6,500	6,500	-	-	-	- %
<i>Movies for adult and juveniles.</i>																		
10110992	56213	CDS	3,877	3,977	4,254	-	4,000	-	4,000	3,503	3,503	-	4,000	4,000	-	-	-	- %
<i>Music on compact disc and video games.</i>																		
10110992	56214	BINDERY	105	-	-	-	500	-	500	-	-	-	500	500	-	-	-	- %
<i>Rebinding of special books and copies of town reports for the NH Room.</i>																		

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
10110992	56215	ONLINE REFERENCE <i>Includes databases: Consumer Reports, Auto Repair Center, Transparent Languages, Morningstar, Science Online, Literature, Reference USA, World Book. Additional \$6,800 for digitization of older Bedford Bulletin newspapers currently on microfilm in the NH Room.</i>	17,353	15,364	15,895	-	16,000	-	16,000	10,660	10,660	-	22,800	22,800	-	-	6,800	42.50 %
10110992	56216	LIBRARY PROGRAMS <i>Includes summer reading program, programming for adults and teens, speakers and fees.</i>	6,734	9,164	8,401	-	9,000	-	9,000	8,000	8,000	-	9,500	9,500	-	-	500	5.56 %
10110992	56910	MISCELLANEOUS	407	679	537	-	500	-	500	673	673	-	500	500	-	-	-	- %
10110992	57216	MISCELLANEOUS EQUIPM <i>\$7,700 for replacement computers for library public terminals, 7 @ \$1,100 each. \$2,000 other equipment as needed, ex. scanners, monitors.</i>	760	943	1,981	-	1,900	-	1,900	825	825	-	9,700	9,700	-	-	7,800	410.53 %
10110992	57225	FURNITURE AND FIXTURE	3,246	1,620	1,107	-	1,500	-	1,500	1,145	1,145	-	1,500	1,500	-	-	-	- %
TOTAL BEDFORD PUBLIC LIBRARY			921,571	942,027	984,951	-	1,045,236	3,200	1,048,436	810,195	810,195	-	1,130,518	1,130,563	-	-	85,327	8.16 %
CONSERVATION COMMISSION																		
10130496	51200	PART-TIME WAGES	764	165	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	52110	FICA	47	10	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	52112	MEDICARE	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	52115	WORKERS COMPENSATIO	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	56118	POSTAGE	293	114	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	56120	ORGANIZATION DUES	2,058	20	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	56150	GENERAL SUPPLIES AND I	-	130	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	56160	OFFICE SUPPLIES	29	70	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	56195	CONFERENCES AND TRAI	431	555	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	56910	MISCELLANEOUS	8	15	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
10130496	57110	LAND	85,352	6,447	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
TOTAL CONSERVATION COMMISSION			88,997	7,531	-	-	-	-	-	-	-	-	-	-	-	-	-	- %
LONG TERM DEBT																		
10152100	53215	BOND ISSUANCE COSTS <i>\$55K for \$10M rd bond to be issued in Feb 2020 (alreaady apprvd by voters) \$55k for \$7M fac bond to be on March 2020 ballot <Manager cut and does not recommend the issuance of a \$7M recreation bond></i>	-	38,263	-	-	50,000	-	50,000	-	-	-	110,000	55,000	-	-	5,000	10.00 %
10152100	57310	CAPITAL RESERVE DEPOS <i>Deposit to CIP to offsett first year principal on 2020 bonds that will not be due until 2021. <Manager Cut></i>	-	-	-	-	-	-	-	-	-	-	575,000	-	-	-	-	- %
10152100	59810	DEBT SERVICE-PRINCIPAL <i>\$665,000 2011 INFRA BOND \$630,000 2013 INFRA BOND \$885,000 2015 ROAD BOND \$980,000 2017 ROAD BOND NO PRINC DUE ON ANY NEW BONDS ISSUED IN 2020.</i>	3,465,000	2,200,000	3,205,000	-	3,225,000	-	3,225,000	3,257,300	3,257,300	-	3,160,000	3,160,000	-	-	(65,000)	(2.02%)
10152100	59820	DEBT SERVICE-INTEREST <i>\$ 22,028 2011 INFRA BOND 44,100 2013 INFRA BOND 123,550 2015 ROAD BOND 367,000 2017 ROAD BOND 137,182 \$10M RD BOND TO BE ISSUED IN 2020 ALREADY APPRVD BY VOTERS IN 2014) and \$ 32,344 - \$7M FACILITY BOND ON MARCH BALLOT <Manager Cut></i>	486,408	592,045	760,150	-	728,582	-	728,582	625,803	625,803	-	732,604	700,260	-	-	(28,322)	(3.89%)
TOTAL LONG TERM DEBT			3,951,408	2,830,308	3,965,150	-	4,003,582	-	4,003,582	3,883,103	3,883,103	-	4,577,604	3,915,260	-	-	(88,322)	(2.21%)
TOTAL GENERAL FUND			30,143,482	30,011,572	31,194,250	980,027	28,871,028	(9,973)	29,841,082	22,521,615	21,975,881	895,130	31,429,051	31,641,987	-	-	2,770,959	9.60 %

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
DAY CAMP																		
22530800	51210	SEASONAL WAGES	35,132	31,262	26,371	-	35,835	-	35,835	24,337	24,337	-	40,000	40,000	-	-	4,165	11.62 %
22530800	52110	FICA	2,178	1,938	1,635	-	2,222	-	2,222	1,509	1,509	-	2,480	2,480	-	-	258	11.61 %
22530800	52112	MEDICARE	509	453	382	-	520	-	520	353	353	-	580	580	-	-	60	11.54 %
22530800	52115	WORKERS COMPENSATIO	1,648	1,762	1,145	-	190	-	190	183	183	-	185	202	-	-	12	6.32 %
22530800	52118	UNEMPLOYMENT COMPE	171	128	69	-	50	-	50	50	50	-	50	43	-	-	(7)	(14.00%)
22530800	53130	PROFESSIONAL SERVICES	150	320	650	-	1,200	-	1,200	300	300	-	1,200	1,200	-	-	-	- %
22530800	54230	EQUIPMENT RENTALS AN	8,445	7,181	2,503	-	10,000	-	10,000	6,912	6,912	-	10,000	10,000	-	-	-	- %
22530800	56119	UNIFORMS	856	602	1,040	-	1,500	-	1,500	1,105	1,105	-	1,500	1,500	-	-	-	- %
22530800	56150	GENERAL SUPPLIES AND I	1,444	652	943	-	2,000	-	2,000	1,268	1,268	-	2,000	2,000	-	-	-	- %
22530800	56162	DEPARTMENT SPECIFIC SI	8,088	6,183	9,501	-	10,000	-	10,000	5,402	5,402	-	10,000	10,000	-	-	-	- %
22530800	56910	MISCELLANEOUS	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	- %
22530800	56915	TRANSFER TO GENERAL F	15,000	15,000	15,000	-	15,000	-	15,000	15,000	15,000	-	15,000	15,000	-	-	-	- %
TOTAL DAY CAMP			73,622	65,482	59,238	-	78,517	-	78,517	56,420	56,420	-	82,996	83,006	-	-	4,489	5.72 %
TOTAL RECREATION DAY CAMP FUND			73,622	65,482	59,238	-	78,517	-	78,517	56,420	56,420	-	82,996	83,006	-	-	4,489	5.72 %

PROPOSED 2020 BUDGET		2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2	
BEDFORD COMMUNITY TV																		
27554100	51110	REGULAR WAGES	50,958	94,024	110,689	-	109,429	2,813	112,242	67,017	67,017	-	119,750	119,750	-	-	10,321	9.43 %
27554100	51111	MERIT ADJUSTMENTS	-	-	-	-	3,283	(2,813)	470	-	-	-	4,269	4,269	-	-	986	30.03 %
<i>Merit line at Dept Level is 3% and includes all related tax and retirement</i>																		
27554100	51200	PART-TIME WAGES	7,559	6,384	8,350	-	11,400	-	11,400	6,180	6,180	-	11,400	11,400	-	-	-	- %
<i>government tapers and transcriptionist</i>																		
27554100	51405	OVERTIME-REGULAR	1,715	2,446	5,040	-	3,500	-	3,500	2,109	2,109	-	4,000	4,000	-	-	500	14.29 %
27554100	52110	FICA	4,318	6,253	7,582	-	8,061	-	8,061	4,733	4,733	-	8,534	8,534	-	-	473	5.87 %
27554100	52112	MEDICARE	1,010	1,463	1,773	-	1,885	-	1,885	1,107	1,107	-	1,996	1,996	-	-	111	5.89 %
27554100	52115	WORKERS COMPENSATIO	769	822	534	-	846	-	846	816	816	-	816	898	-	-	52	6.15 %
<i>The Town Manager level of the 2020 budget assumes a 7.5% increase over 2019. 2020 is the third year of a three year agreement that includes a 10% CAP.</i>																		
<i>Department Level was at 2019 rate.</i>																		
27554100	52118	UNEMPLOYMENT COMPE	436	769	264	-	769	-	769	769	769	-	769	662	-	-	(107)	(13.91%)
<i>Same as 2019 budget since we do not anticipate a material change.</i>																		
27554100	52210	HEALTH INSURANCE	7,969	22,736	25,830	-	27,251	-	27,251	7,778	7,778	-	28,615	28,615	-	-	1,364	5.01 %
<i>5% increase over 2019.</i>																		
27554100	52215	DENTAL INSURANCE	555	1,357	1,238	-	1,046	-	1,046	468	468	-	1,100	1,100	-	-	54	5.16 %
<i>5% increase over 2019.</i>																		
27554100	52220	LIFE INSURANCE	160	266	238	-	300	-	300	123	123	-	315	315	-	-	15	5.00 %
<i>5% increase over 2019.</i>																		
27554100	52225	DISABILITY INSURANCE	440	636	662	-	696	-	696	280	280	-	730	730	-	-	34	4.89 %
<i>5% increase over 2019.</i>																		
27554100	52330	RETIREMENT-NHRS GROU	7,009	11,024	13,288	-	13,103	-	13,103	7,958	7,958	-	14,102	14,102	-	-	999	7.62 %
27554100	52415	LONGEVITY	2,100	2,200	2,300	-	2,400	-	2,400	2,400	2,400	-	2,500	2,500	-	-	100	4.17 %
27554100	52426	REIMBURSED MILEAGE	-	-	-	-	-	-	-	-	-	-	1,500	1,500	-	-	1,500	- %
27554100	53130	PROFESSIONAL SERVICES	88,994	89,940	89,940	-	91,740	-	91,740	68,805	68,805	-	92,520	92,520	-	-	780	0.85 %
<i>Station Manager</i>																		
27554100	53145	CONTRACTED SERVICES	49,088	51,400	49,486	-	56,112	-	56,112	37,090	37,090	-	54,252	54,252	-	-	(1,860)	(3.31%)
<i>Tech services / training services / LPFM consultant / Tighrope annual software support & CBL Reflect / WBNH podcasting & streaming / LPFM - weather service / Zetta annual support / Adobe Licenses/ misc</i>																		
27554100	53415	CABLE SERVICES	-	-	-	-	-	-	-	-	-	-	731	731	-	-	731	- %
<i>previously listed under data proving services</i>																		
27554100	53420	DATA PROCESSING SERVI	3,558	4,959	4,616	-	627	-	627	490	490	-	-	-	-	-	(627)	(100.00%)
27554100	54110	ELECTRICITY	10,462	9,715	10,690	-	12,222	-	12,222	7,820	7,820	-	12,222	12,222	-	-	-	- %
27554100	54120	HEATING FUEL	2,124	2,190	3,097	-	6,936	-	6,936	1,557	1,557	-	6,936	5,000	-	-	(1,936)	(27.91%)
27554100	54130	TELEPHONE - LAND LINE	845	958	980	-	1,044	-	1,044	636	636	-	1,046	1,046	-	-	2	0.19 %
27554100	54132	TELEPHONE - CELLULAR	-	-	-	-	3,335	-	3,335	960	960	-	2,520	2,520	-	-	(815)	(24.44%)
<i>Verizon Wireless (hotspots / tablet)</i>																		
27554100	54135	INTERNET SERVICES	-	-	-	-	1,511	-	1,511	2,041	2,041	-	2,860	2,860	-	-	1,349	89.28 %
<i>Comcast and Consolidated Communications</i>																		
27554100	54140	WATER	364	515	573	-	540	-	540	385	385	-	552	552	-	-	12	2.22 %
27554100	54210	PROPERTY REPAIRS & MA	95,583	38,048	15,985	6,550	39,445	(750)	45,245	25,770	19,970	563	22,462	22,462	-	-	(16,983)	(43.05%)
<i>Annual Building maintenance (HVAC/Alarm systems monitoring and inspections/generator), lawn mowing & snow plowing, pest service, cleaning service, misc. maintenance and repairs</i>																		
27554100	56118	POSTAGE	305	669	106	-	500	-	500	30	30	-	500	500	-	-	-	- %
<i>includes occasional shipping needs for equipment repair</i>																		
27554100	56125	PROFESSIONAL DUES	650	800	815	-	815	-	815	565	565	-	815	815	-	-	-	- %
<i>TV - NHCCM and ACM, Radio - NHAB</i>																		
27554100	56130	BOOKS AND PERIODICALS	161	177	-	-	200	-	200	-	-	-	200	200	-	-	-	- %
27554100	56135	SUBSCRIPTIONS	3,117	4,193	3,861	-	4,647	-	4,647	3,849	3,849	-	4,687	4,687	-	-	40	0.86 %
<i>APM Music / LPFM on-air and streaming licenses / misc. annual subscriptions</i>																		
27554100	56160	OFFICE SUPPLIES	746	818	822	-	1,000	-	1,000	886	886	-	1,000	1,000	-	-	-	- %
27554100	56162	DEPARTMENT SPECIFIC ST	2,601	4,983	3,056	-	5,000	-	5,000	1,215	1,215	-	3,000	3,000	-	-	(2,000)	(40.00%)
<i>media cards / open house items / parade etc. - marketing items/ misc.</i>																		
27554100	56165	CUSTODIAL SUPPLIES	449	415	223	-	400	-	400	376	376	-	500	500	-	-	100	25.00 %
27554100	56170	EQUIPMENT REPAIR	494	1,594	435	-	2,500	-	2,500	20	20	-	7,500	7,500	-	-	5,000	200.00 %
<i>increased in anticipation of older equipment needing repair</i>																		
27554100	56195	CONFERENCES AND TRAI	2,212	2,293	7,344	-	5,000	-	5,000	1,598	1,598	-	5,000	5,000	-	-	-	- %
27554100	56910	MISCELLANEOUS	-	1,140	4,031	-	5,000	-	5,000	-	-	-	5,000	5,000	-	-	-	- %
27554100	56915	TRANSFER TO GENERAL F	4,500	4,500	4,500	-	4,500	-	4,500	4,500	4,500	-	4,500	4,500	-	-	-	- %
27554100	57215	MACHINERY AND EQUIPV	111,032	26,571	46,788	-	27,900	(6,000)	21,900	18,289	18,289	-	15,000	15,000	-	-	(12,900)	(46.24%)
<i>Control room server upgrade / asset - inventory management system / additional camera, etc.</i>																		

2020 APPROPRIATIONS

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
27554100	57216	MISCELLANEOUS EQUIPM <i>portable amp system for LPFM / misc.</i>	6,490	13,470	13,192	-	9,188	6,000	15,188	13,540	13,540	-	15,000	15,000	-	-	5,812	63.26 %
27554100	57225	FURNITURE AND FIXTURE	414	1,465	573	-	5,000	-	5,000	394	394	-	500	500	-	-	(4,500)	(90.00%)
27554100	57610	DEPRECIATION EXPENSE	62,635	67,916	72,078	-	-	-	-	-	-	-	-	-	-	-	-	- %
TOTAL BEDFORD COMMUNITY TV			531,822	479,106	510,980	6,550	469,131	(750)	474,931	292,552	286,752	563	459,700	457,738	-	-	(11,393)	(2.43%)
TOTAL BEDFORD COMMUNITY TELEVISI			531,822	479,106	510,980	6,550	469,131	(750)	474,931	292,552	286,752	563	459,700	457,738	-	-	(11,393)	(2.43%)

PROPOSED 2020 BUDGET			2016 ACTUAL EXPENDED	2017 ACTUAL EXPENDED	2018 ACTUAL EXPENDED	2019 CARRY FORWARD	2019 ADOPTED BUDGET	2019 BUDGET AMENDMNTS	2019 REVISED BUDGET	2019 YEAR TO DATE EXPENDED	2019 ONLY YEAR TO DATE EXPENDED	OPEN FY 2019 PURCHASE ORDERS	2020 DEPARTMENT REQUEST	2020 MANAGER RECOMMENDED	2020 COUNCIL DRAFT	2020 TOWN COUNCIL RECOMMENDED	AMOUNT DIFF ADOPTED BUD. to 2020 LEVEL 2	PERCENT DIFF ADOPTED BUD. to 2020 LEVEL 2
SEWER ENTERPRISE																		
81570700	51110	REGULAR WAGES	61,569	73,439	76,305	-	105,303	2,309	107,612	84,409	84,409	-	151,438	151,438	-	-	46,135	43.81 %
81570700	51111	MERIT ADJUSTMENTS	-	-	-	-	2,309	(2,309)	-	-	-	-	4,268	4,268	-	-	1,959	84.84 %
81570700	51405	OVERTIME-REGULAR	-	27	72	-	-	-	-	8	8	-	-	-	-	-	-	- %
81570700	52110	FICA	4,549	4,579	4,802	-	8,342	-	8,342	5,246	5,246	-	9,513	9,513	-	-	1,171	14.04 %
81570700	52112	MEDICARE	1,064	1,071	1,123	-	1,951	-	1,951	1,227	1,227	-	2,225	2,225	-	-	274	14.04 %
81570700	52115	WORKERS COMPENSATIO	714	763	496	-	959	-	959	925	925	-	926	1,018	-	-	59	6.15 %
81570700	52118	UNEMPLOYMENT COMPE	50	37	13	-	37	-	37	37	37	-	37	32	-	-	(5)	(13.51%)
81570700	52210	HEALTH INSURANCE	21,516	22,938	22,591	-	51,460	-	51,460	17,096	17,096	-	54,033	54,033	-	-	2,573	5.00 %
81570700	52215	DENTAL INSURANCE	1,865	1,865	1,698	-	1,865	-	1,865	1,298	1,298	-	1,958	1,958	-	-	93	4.99 %
81570700	52220	LIFE INSURANCE	190	190	194	-	196	-	196	139	139	-	145	145	-	-	(51)	(26.02%)
81570700	52225	DISABILITY INSURANCE	521	458	465	-	715	-	715	317	317	-	335	335	-	-	(380)	(53.15%)
81570700	52330	RETIREMENT-NHRS GROU	-	3	8	-	-	-	-	2,272	2,272	-	7,721	7,721	-	-	7,721	- %
81570700	52340	RETIREMENT- ICMA	4,374	4,484	4,618	-	3,196	-	3,196	3,842	3,842	-	5,060	5,060	-	-	1,864	58.32 %
81570700	52415	LONGEVITY	1,600	1,700	1,800	-	1,900	-	1,900	1,900	1,900	-	2,000	2,000	-	-	100	5.26 %
81570700	53110	ENGINEERING/ARCHITEC	-	70,301	21,658	-	60,000	4,000	64,000	26,701	26,701	38,943	60,000	60,000	-	-	-	- %
81570700	53130	PROFESSIONAL SERVICES	56,591	7,834	3,788	-	20,000	-	20,000	20,562	20,562	1,113	20,000	20,000	-	-	-	- %
81570700	54110	ELECTRICITY	10,308	9,426	8,530	-	10,000	-	10,000	6,758	6,758	-	10,000	10,000	-	-	-	- %
81570700	54130	TELEPHONE - LAND LINES	2,410	2,198	1,857	-	2,200	-	2,200	785	785	-	2,200	2,200	-	-	-	- %
81570700	54210	PROPERTY REPAIRS & MA	27,232	5,262	12,403	-	10,000	-	10,000	3,584	3,584	-	10,000	10,000	-	-	-	- %
81570700	54220	MAINTENANCE CONTRAC	24,992	20,002	17,214	-	40,000	-	40,000	18,545	18,545	-	40,000	40,000	-	-	-	- %
81570700	54230	EQUIPMENT RENTALS AN	106	490	-	-	1,000	-	1,000	-	-	-	1,000	1,000	-	-	-	- %
81570700	56115	PRINTING	-	-	49	-	200	-	200	-	-	-	200	200	-	-	-	- %
81570700	56118	POSTAGE	2,232	1,831	1,841	-	2,000	-	2,000	1,318	1,318	-	2,000	2,000	-	-	-	- %
81570700	56120	ORGANIZATION DUES	229	200	222	-	250	-	250	35	35	-	250	250	-	-	-	- %
81570700	56160	OFFICE SUPPLIES	78	296	292	-	200	-	200	215	215	-	200	200	-	-	-	- %
81570700	56170	EQUIPMENT REPAIR	918	2,179	685	-	1,500	-	1,500	1,398	1,398	-	1,500	1,500	-	-	-	- %
81570700	56175	VEHICLE REPAIR	86	855	123	-	200	-	200	75	75	-	200	200	-	-	-	- %
81570700	56180	GASOLINE	219	2,094	3,234	-	2,000	-	2,000	1,865	1,865	-	2,000	2,000	-	-	-	- %
81570700	56185	DIESEL FUEL	-	-	-	-	12,000	-	12,000	4,167	4,167	-	12,000	12,000	-	-	-	- %
81570700	56195	CONFERENCES AND TRAI	245	1,202	500	-	2,000	-	2,000	1,357	1,357	-	2,000	2,000	-	-	-	- %
81570700	56610	PAYMENTS TO OTHER AG	576,639	432,211	442,148	-	850,000	-	850,000	252,696	252,696	-	850,000	850,000	-	-	-	- %
81570700	56910	MISCELLANEOUS	534	811	861	-	1,000	-	1,000	2,611	2,611	-	1,000	1,000	-	-	-	- %
81570700	56915	TRANSFER TO GENERAL F	100,000	100,000	100,000	-	200,000	-	200,000	200,000	200,000	-	200,000	200,000	-	-	-	- %
81570700	57130	INFRASTRUCTURE	95,733	182,667	17,130	11,176	300,000	-	311,176	-	-	-	300,000	300,000	-	-	-	- %
81570700	57210	VEHICLES	-	37,786	-	-	40,000	(4,000)	36,000	31,044	31,044	-	-	-	-	-	(40,000)	(100.00%)
81570700	57216	MISCELLANEOUS EQUIPM	1,052	1,000	-	-	2,000	-	2,000	1,952	1,952	-	2,000	2,000	-	-	-	- %
81570700	57310	CAPITAL RESERVE DEPOS	-	-	-	-	29,400	-	29,400	29,400	29,400	-	34,500	34,500	-	-	5,100	17.35 %
\$25,500 - Catch Basin Cleaner																		
\$5,000 - 3/4 Ton Truck																		
\$4,000 - 1/2 Ton Truck																		
81570700	57311	CAPITAL RESERVES EXPE	-	-	400,302	-	-	-	-	-	-	-	-	-	-	-	-	- %
81570700	57610	DEPRECIATION EXPENSE	267,707	271,634	272,264	-	-	-	-	-	-	-	-	-	-	-	-	- %
81570700	57611	EQ & VEH DEPR EXP	-	-	23,118	-	-	-	-	-	-	-	-	-	-	-	-	- %
TOTAL SEWER ENTERPRISE			1,265,321	1,261,833	1,442,404	11,176	1,764,183	-	1,775,359	723,785	723,785	40,056	1,790,709	1,790,796	-	-	26,613	1.51 %
TOTAL SEWER ENTERPRISE FUND			1,265,321	1,261,833	1,442,404	11,176	1,764,183	-	1,775,359	723,785	723,785	40,056	1,790,709	1,790,796	-	-	26,613	1.51 %
GRAND TOTAL			32,014,246	31,817,993	33,206,872	997,753	31,182,859	(10,723)	32,169,889	23,594,372	23,042,838	935,749	33,762,456	33,973,527	-	-	2,790,668	8.95 %